School Renewal Plan Cover Page

Renewal Plan for 5 Year Cycle: 2018/19 to 2023/24 Upcoming School Year: 2023/24

School Name:	Gilbert High
SIDN:	3201001
Plan Submission:	School utilizes Cognia
Grade Span:	9 To 12
District:	Lexington 01
Address 1:	840 Main Street
Address 2:	
City:	Gilbert, SC
Zip Code:	29054
School Renewal Plan Contact Person:	Jacob Nelson
School Plan Contact Phone:	803-821-1901
School Plan E-mail Address:	jnelson@lexington1.net

Required Signature Page

The school renewal plan, or annual update, includes elements required by the Early Childhood Development and Academic Assistance Act of 1993 (Act 135) (S.C. Code Ann. \$59-139-10 et seq. (Supp. 2004)), the Education Accountability Act of 1998 (EAA) (S.C. Code Ann. \$59-18-1300 et seq. (Supp. 2004)), and SBE Regulation 43-261. The signatures of the chairperson of the board of trustees, the superintendent, the principal, and the chairperson of the School Improvement Council, and the School Read to Succeed Literacy Leadership team lead are affirmation of active participation of key stakeholders and alignment with Act 135 and EAA requirements.

Assurances for the School Renewal Plans

The assurance pages following this page have been completed and the district superintendent s and school principal s signature below attests that the school/district complies with all applicable assurances requirements including ACT 135 assurance pages.

Required Printed Names and Signatures

Superintendent	Superintendent						
Dr. Gerrita Postlewaite Printed Name	Signature	<u>4-11.23</u> Date					
Principal							
Jacob Nelson Printed Name	Signature	2/2-1/23 Date					
Chairperson, District Board of Ti	rustees						
Ann Marie Green Printed Name	Signature Steer	<u>4-11-23</u> Date					
Chairperson, School Improvemen	nt Council						
Tammy Harman Printed Name Signature Parmy Harman Signature Parmy Harman Date							
School Read To Succeed Literacy Leadership Team Lead							
Brie Williams Printed Name	Signature	2/24/23 Date					

Assurances for School Renewal Plan

Assurances checked below, along with the signature page signed by the superintendent and school principal, attest that the school complies with all applicable regulatory and statutory requirements listed.

	dhood Development and Academic Assistance Act (Act 135) Assurances Ann §59-139-10 et seq. (Supp. 2004))
N/A	Academic Assistance, PreK–3 The school makes special efforts to assist children in PreK–3 who demonstrate a need for extra or alternative instructional attention (e.g., after-school homework help centers, individual tutoring, and group remediation).
Yes	Academic Assistance, Grades 4–12 The school makes special efforts to assist children in grades 4–12 who demonstrate a need for extra or alternative instructional attention (e.g., after-school homework help centers, individual tutoring, and group remediation).
Yes	Parent Involvement The school encourages and assists parents in becoming more involved in their children's education. Some examples of parental involvement initiatives include making special efforts to meet with parents at times more convenient for them; providing parents with their child's individual test results and an interpretation of the results; providing parents with information on the district's curriculum and assessment program; providing frequent, two way communication between home and school; providing parents an opportunity to participate on decision making groups; designating space in schools for parents to access educational resource materials; including parent involvement expectations as part of the principal's and superintendent's evaluations; and providing parents with information pertaining to expectations held for them by the school system, such as ensuring attendance and punctuality of their children.
Yes	Staff Development The school provides staff development training for teachers and administrators in the teaching techniques and strategies needed to implement the school/district plan for the improvement of student academic performance. The staff development program reflects requirements of Act 135, the EAA, and the National Staff Development Council's revised Standards for Staff Development.
Yes	Technology The school integrates technology into professional development, curriculum development, and classroom instruction to improve teaching and learning.
Yes	Innovation The school uses innovation funds for innovative activities to improve student learning and accelerate the performance of all students.
Yes	Collaboration The school (regardless of the grades served) collaborates with health and human services agencies (e.g., county health departments, social services departments, mental health departments, First Steps, and the family court system).

Yes	Developmental Screening The school ensures that the young child receives all services necessary for growth and development. Instruments are used to assess physical, social, emotional, linguistic, and cognitive developmental levels. This program normally is appropriate at primary and elementary schools, although screening efforts could take place at any location.
N/A	Half-Day Child Development The school provides half-day child development programs for four-year-olds (some districts fund full-day programs). The programs usually function at primary and elementary schools. However, they may be housed at locations with other grade levels or completely separate from schools.
N/A	Developmentally Appropriate Curriculum for PreK–3 The school ensures that the scope and sequence of the curriculum for PreK–3 are appropriate for the maturation levels of students. Instructional practices accommodate individual differences in maturation level and take into account the student's social and cultural context.
Yes	Parenting and Family Literacy The school provides a four component program that integrates all of the following activities: interactive literacy activities between parents and their children (Interactive Literacy Activities); training for parents regarding how to be the primary teachers for their children and how to be full partners in the education of their children (parenting skills for adults, parent education); parent literacy training that leads to economic self-sufficiency (adult education); and an age-appropriate education to prepare children for success in school and life experiences (early childhood education). Family Literacy is not grade specific, but is generally most appropriate for parents of children at the primary and elementary school levels and below as well as for secondary school students who are parents. Family Literacy program goals are to strengthen parental involvement in the learning process of preschool children ages birth through five years; to promote school readiness of preschool children; to offer parents special opportunities to improve their literacy skills and education; to provide parents a chance to recover from dropping out of school; and to identify potential developmental delays in preschool children by offering developmental screening.
Yes	Recruitment The district makes special and intensive efforts to recruit and give priority to serving those parents or guardians of children, ages birth through five years, who are considered at-risk of school failure. "At-risk children are defined as those whose school readiness is jeopardized by any of, but not limited to, the following personal or family situation(s): parent without a high school graduation or equivalency, poverty, limited English proficiency, significant developmental delays, instability or inadequate basic capacity within the home and/or family, poor health (physical, mental, emotional) and/or child abuse and neglect.
Yes	Coordination of Act 135 Initiatives with Other Federal, State, and District Programs The district ensures as much program effectiveness as possible by developing a district-wide/school-wide coordinated effort among all programs and funding. Act 135 initiatives are coordinated with programs such as Head Start, First Steps, Title I, and programs for students with disabilities.

Stakeholder Involvement for School Renewal Plan

List the name of persons who were involved in the development of the School Renewal Plan. A participant for each numbered position is required.

	Position	Name
1.	Principal	Jacob Nelson
2.	Teacher	Frances Meetze
3.	Parent/Guardian	Tammy Harmon
4.	Community Member	Tina Price
5.	Paraprofessional	Tracy Pound
6.	School Improvement Council Member	Chris Rice
7.	Read to Succeed Reading Coach	Jamie Powell
8.	School Read To Succeed Literacy Leadership Team Lead	Brie Williams
9.	School Read To Succeed Literacy Leadership Team Member	Jennifer Gooding
	OTHERS (May include school board members, district or school administrators, students, P representatives, university partners, Head Start representatives, First Step representatives, etc.) ** Must include the School Literacy Leadership Team for Read to Succeed	TO members, agency
	Assistant Principal	Ricky Tillmon
	Assistant Principal	Brienne Williams

District Requested Strategic/Renewal Plan Waiver

The State Board of Education has the authority to waive regulations pursuant to (SBE Regulation 43-261) (C) District and School Planning which states the following:

Upon request of a district board of trustees or its designee, the State Board of Education may waive any regulation that would impede the implementation of an approved district strategic plan or school renewal plan.

All waivers must be requested in writing, signed by the local superintendent, and approved by the local school board prior to being sent to State Accountability. Use the following link to obtain more information on the waiver process: http://ed.sc.gov/districts-schools/state-accountability/waiver-requests/

District Wavier	Explain how the SBE Regulation would impede the implementation of an approved district strategic or
Requested and Approved	school renewal plan.
1. Extension for initial District Strategic and School Renewal Plans (SBE Regulation 43-261)	
2. Teachers teaching more than 1500 minutes (SBE Regulation 43-205)	
3. Teachers teaching more than 4 preps (SBE Regulation 43-205)	
4. High School Principal over two schools or grades more than 9-12 (SBE Regulation 43-205)	
5. Other (Include the SBE Regulation number to be waived)	Lexington County School District One received a waiver for SBE Regulations 43-231 (II), 43-232 (I), 43-234 (VI)(C)(1), 43-234 (II)(b), and 43-234 (VI)(C)(I) from the S.C. Department of Education to allow our students enrolled in Lexington District One Online Learning Academy or those taking part in the Graduation Alliance Partnership to have a flexible way to earn credits so they are not bound by seat time for grade-level promotion. This waiver affords our students throughout the system multiple pathways to accelerate learning or recover credits so they might progress on time with the requisite skills for success necessary for success in a career, the military, or school beyond the K-12 system.
6. Other (Include the SBE Regulation number to be waived)	



Gilbert High School 2018 - 2023 Strategic Plan

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Lexington District One Vision

Empower each child to design the future.

Lexington District One Mission

Our mission is to cultivate
a caring community
where ALL learners
are extraordinary communicators,
collaborators, creators and critical thinkers.

System Commitments

The idea of 'system commitments' rather than strategic goals indicates that these are promises we make to ourselves, our students and our community, rather than numerical goals to check off. Annual performance goals will be driven by our commitments.

- 1. All students, regardless of circumstances, advance on time, prepared to graduate and ready to enter college, the military or industry with certification.
- 2. Teaching and learning develop power skills in all students.
- 3. Our schools are service-oriented centers of learning, committed to family and community partnerships.
- 4. Every adult will be equipped with the skills and resources necessary to advocate for and ensure the success of all students.

GHS 2021-22 Report Card

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for Gilbert High School	Number of Students
	2021-	All	All	10.8%		(4 / 37)
	2022	ELL	Not ELL	11.4%		(4 / 35)
			ELL	0.0%		(0 / 2)
		Gender	Female	20.0%		(4 / 20)
			Male	0.0%		(0 / 17)
		InstrSetting	Not Special Ed	10.8%		(4 / 37)
		Race	Black / Latinx	0.0%		(0 / 3)
			White / Other	11.8%		(4 / 34)
	2020-	All	All	0.0%		(0 / 3)
	2021	ELL	Not ELL	0.0%		(0 / 3)
		Gender	Female	0.0%		(0 / 1)
			Male	0.0%		(0 / 2)
		InstrSetting	Not Special Ed	0.0%		(0 / 1)
			Special Ed	0.0%		(0 / 2)
		Race	Black / Latinx	0.0%		(0 / 1)
			White / Other	0.0%		(0 / 2)
	2019-	All	All	10.6%		(9 / 85)
	2020	ELL	Not ELL	10.8%		(9 / 83)
			ELL	0.0%		(0 / 2)
All		Gender	Female	12.2%		(5 / 41)
			Male	9.1%		(4 / 44)
		InstrSetting	Not Special Ed	11.3%		(9 / 80)
			Special Ed	0.0%		(0 / 5)
		Race	Black / Latinx	5.9%		(1 / 17)
			White / Other	11.8%		(8 / 68)
	2018-	All	All	12.4%		(14 / 113)
	2019	ELL	Not ELL	12.7%		(14 / 110)
			ELL	0.0%		(0 / 3)
		Gender	Female	8.6%		(5 / 58)
			Male	16.4%		(9 / 55)
		InstrSetting	Not Special Ed	12.8%		(14 / 109)
			Special Ed	0.0%		(0 / 4)
		Race	Black / Latinx	11.1%		(2 / 18)
			White / Other	12.6%		(12 / 95)
	2017-	All	All	13.7%		(14 / 102)
	2018	ELL	Not ELL	14.3%		(14 / 98)
			ELL	0.0%		(0 / 4)
		Gender	Female	12.3%		(7 / 57)
			Male	15.6%		Pa (3) 9 4 5) 0 of

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for Gilbert High School	Number of Students
	2017-	InstrSetting	Not Special Ed	13.8%		(13 / 94)
	2018		Special Ed	12.5%		(1 / 8)
		Race	Black / Latinx	4.8%		(1 / 21)
			White / Other	16.0%		(13 / 81)
	2016-	All	All	10.8%		(22 / 204)
	2017	ELL	Not ELL	10.9%		(22 / 202)
			ELL	0.0%		(0 / 2)
		Gender	Female	9.3%		(10 / 107)
			Male	12.4%		(12 / 97)
		InstrSetting	Not Special Ed	11.6%		(22 / 190)
			Special Ed	0.0%		(0 / 14)
		Race	Black / Latinx	9.5%		(2 / 21)
			White / Other	10.9%		(20 / 183)
	2015-	All	All	9.6%		(20 / 209)
	2016	ELL	Not ELL	9.9%		(20 / 202)
All			ELL	0.0%		(0 / 7)
		Gender	Female	5.7%		(6 / 105)
			Male	13.5%		(14 / 104)
		InstrSetting	Not Special Ed	10.6%		(20 / 188)
			Special Ed	0.0%		(0 / 21)
		Race	Black / Latinx	2.9%		(1 / 35)
			White / Other	10.9%		(19 / 174)
	2014-	All	All	10.8%		(18 / 166)
	2015	ELL	Not ELL	11.0%		(18 / 163)
			ELL	0.0%		(0 / 3)
		Gender	Female	10.5%		(9 / 86)
			Male	11.3%		(9 / 80)
		InstrSetting	Not Special Ed	11.1%		(18 / 162)
			Special Ed	0.0%		(0 / 4)
		Race	Black / Latinx	5.6%		(1 / 18)
			White / Other	11.5%		(17 / 148)

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for Gilbert High School	Number of Students
	2021-	All	All	37.8%		(14 / 37)
	2021- 2022	ELL	Not ELL	40.0%		(14 / 35)
			ELL	0.0%		(0 / 2)
		Gender	Female	55.0%		(11 / 20)
			Male	17.6%		(3 / 17)
		InstrSetting	Not Special Ed	37.8%		(14 / 37)
		Race	Black / Latinx	0.0%		(0 / 3)
			White / Other	41.2%		(14 / 34)
	2020-	All	All	0.0%		(0 / 3)
	2021	ELL	Not ELL	0.0%		(0 / 3)
		Gender	Female	0.0%		(0 / 1)
			Male	0.0%		(0 / 2)
		InstrSetting	Not Special Ed	0.0%		(0 / 1)
			Special Ed	0.0%		(0 / 2)
		Race	Black / Latinx	0.0%		(0 / 1)
			White / Other	0.0%		(0 / 2)
	2019-	All	All	34.1%		(29 / 85)
	2020	2020 ELL	Not ELL	33.7%		(28 / 83)
			ELL	50.0%		(1 / 2)
English		Gender	Female	36.6%		(15 / 41)
Liigiisii			Male	31.8%		(14 / 44)
		InstrSetting	Not Special Ed	33.8%		(27 / 80)
		Race	Special Ed	40.0%		(2 / 5)
			Black / Latinx	17.6%		(3 / 17)
			White / Other	38.2%		(26 / 68)
	2018-	All	All	36.3%		(41 / 113)
	2019	ELL	Not ELL	37.3%		(41 / 110)
			ELL	0.0%		(0 / 3)
		Gender	Female	41.4%		(24 / 58)
			Male	30.9%		(17 / 55)
		InstrSetting	Not Special Ed	37.6%		(41 / 109)
			Special Ed	0.0%		(0 / 4)
		Race	Black / Latinx	16.7%		(3 / 18)
			White / Other	40.0%		(38 / 95)
	2017-	All	All	40.2%		(41 / 102)
	2018	ELL	Not ELL	41.8%		(41 / 98)
			ELL	0.0%		(0 / 4)
		Gender	Female	42.1%		(24 / 57)
			Male	37.8%		(17 / 45) Page 12 of
		InstrSetting	Not Special Ed	41.5%		(39 / 94)

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for Gilbert High School	Number of Students
	2017-	InstrSetting	Special Ed	25.0%		(2 / 8)
	2018	Race	Black / Latinx	33.3%		(7 / 21)
			White / Other	42.0%		(34 / 81)
	2016-	All	All	48.0%		(98 / 204)
	2017	ELL	Not ELL	48.5%		(98 / 202)
			ELL	0.0%		(0 / 2)
		Gender	Female	59.8%		(64 / 107)
			Male	35.1%		(34 / 97)
		InstrSetting	Not Special Ed	51.1%		(97 / 190)
			Special Ed	7.1%		(1 / 14)
		Race	Black / Latinx	23.8%		(5 / 21)
			White / Other	50.8%		(93 / 183)
	2015-	All	All	41.4%		(87 / 210)
	2016	ELL	Not ELL	42.9%		(87 / 203)
Foodish			ELL	0.0%		(0 / 7)
English		Gender	Female	44.3%		(47 / 106)
			Male	38.5%		(40 / 104)
		InstrSetting	Not Special Ed	45.0%		(85 / 189)
			Special Ed	9.5%		(2 / 21)
		Race	Black / Latinx	14.3%		(5 / 35)
			White / Other	46.9%		(82 / 175)
	2014-	All	All	51.2%		(85 / 166)
	2015	ELL	Not ELL	52.1%		(85 / 163)
			ELL	0.0%		(0 / 3)
		Gender	Female	54.7%		(47 / 86)
			Male	47.5%		(38 / 80)
		InstrSetting	Not Special Ed	52.5%		(85 / 162)
			Special Ed	0.0%		(0 / 4)
		Race	Black / Latinx	33.3%		(6 / 18)
			White / Other	53.4%		(79 / 148)

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for Gilbert High School	Number of Students
	2021-	All	All	21.6%		(8 / 37)
2022	2022	ELL	Not ELL	22.9%		(8 / 35)
		ELL	0.0%		(0 / 2)	
		Gender	Female	30.0%		(6 / 20)
			Male	11.8%		(2 / 17)
		InstrSetting	Not Special Ed	21.6%		(8 / 37)
		Race	Black / Latinx	0.0%		(0 / 3)
			White / Other	23.5%		(8 / 34)
	2020-	All	All	0.0%		(0 / 3)
	2021	ELL	Not ELL	0.0%		(0 / 3)
		Gender	Female	0.0%		(0 / 1)
			Male	0.0%		(0 / 2)
		InstrSetting	Not Special Ed	0.0%		(0 / 1)
			Special Ed	0.0%		(0 / 2)
		Race	Black / Latinx	0.0%		(0 / 1)
			White / Other	0.0%		(0 / 2)
	2019-	All	All	21.2%		(18 / 85)
	2020	ELL	Not ELL	21.7%		(18 / 83)
			ELL	0.0%		(0 / 2)
Math		Gender	Female	17.1%		(7 / 41)
iviatii			Male	25.0%		(11 / 44)
		InstrSetting	Not Special Ed	22.5%		(18 / 80)
			Special Ed	0.0%		(0 / 5)
		Race	Black / Latinx	11.8%		(2 / 17)
			White / Other	23.5%		(16 / 68)
	2018-	All	All	15.9%		(18 / 113)
	2019	ELL	Not ELL	16.4%		(18 / 110)
			ELL	0.0%		(0 / 3)
		Gender	Female	8.6%		(5 / 58)
			Male	23.6%		(13 / 55)
		InstrSetting	Not Special Ed	16.5%		(18 / 109)
			Special Ed	0.0%		(0 / 4)
		Race	Black / Latinx	11.1%		(2 / 18)
			White / Other	16.8%		(16 / 95)
	2017-	All	All	29.4%		(30 / 102)
	2018	ELL	Not ELL	30.6%		(30 / 98)
			ELL	0.0%		(0 / 4)
		Gender	Female	21.1%		(12 / 57)
			Male	40.0%		(18 / 45)
		InstrSetting	Not Special Ed	30.9%		Page 14 of (29 / 94)

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for Gilbert High School	Number of Students
	2017-	InstrSetting	Special Ed	12.5%		(1 / 8)
	2018	Race	Black / Latinx	9.5%		(2 / 21)
			White / Other	34.6%		(28 / 81)
	2016-	All	All	28.4%		(58 / 204)
	2017	ELL	Not ELL	28.7%		(58 / 202)
			ELL	0.0%		(0 / 2)
		Gender	Female	25.2%		(27 / 107)
			Male	32.0%		(31 / 97)
		InstrSetting	Not Special Ed	30.5%		(58 / 190)
			Special Ed	0.0%		(0 / 14)
		Race	Black / Latinx	14.3%		(3 / 21)
			White / Other	30.1%		(55 / 183)
	2015-	All	All	24.9%		(52 / 209)
	2016	ELL	Not ELL	25.7%		(52 / 202)
			ELL	0.0%		(0 / 7)
Math		Gender	Female	17.1%		(18 / 105)
			Male	32.7%		(34 / 104)
		InstrSetting	Not Special Ed	27.7%		(52 / 188)
			Special Ed	0.0%		(0 / 21)
		Race	Black / Latinx	8.6%		(3 / 35)
			White / Other	28.2%		(49 / 174)
	2014-	All	All	19.9%		(33 / 166)
	2015	ELL	Not ELL	20.2%		(33 / 163)
			ELL	0.0%		(0 / 3)
		Gender	Female	17.4%		(15 / 86)
			Male	22.5%		(18 / 80)
		InstrSetting	Not Special Ed	20.4%		(33 / 162)
			Special Ed	0.0%		(0 / 4)
		Race	Black / Latinx	11.1%		(2 / 18)
			White / Other	20.9%		(31 / 148)

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for Gilbert High School	Number of Students
	2021-	All	All	21.6%		(8 / 37)
	2022	ELL	Not ELL	22.9%		(8 / 35)
			ELL	0.0%		(0 / 2)
		Gender	Female	35.0%		(7 / 20)
			Male	5.9%		(1 / 17)
		InstrSetting	Not Special Ed	21.6%		(8 / 37)
		Race	Black / Latinx	0.0%		(0 / 3)
			White / Other	23.5%		(8 / 34)
	2020-	All	All	0.0%		(0 / 3)
	2021	ELL	Not ELL	0.0%		(0 / 3)
		Gender	Female	0.0%		(0 / 1)
			Male	0.0%		(0 / 2)
		InstrSetting	Not Special Ed	0.0%		(0 / 1)
			Special Ed	0.0%		(0 / 2)
		Race	Black / Latinx	0.0%		(0 / 1)
			White / Other	0.0%		(0 / 2)
	2019-	All	All	31.8%		(27 / 85)
	2020	020 ELL	Not ELL	32.5%		(27 / 83)
			ELL	0.0%		(0 / 2)
Reading		Gender	Female	36.6%		(15 / 41)
reading			Male	27.3%		(12 / 44)
		InstrSetting	Not Special Ed	33.8%		(27 / 80)
			Special Ed	0.0%		(0 / 5)
		Race	Black / Latinx	11.8%		(2 / 17)
			White / Other	36.8%		(25 / 68)
	2018-	All	All	30.1%		(34 / 113)
	2019	ELL	Not ELL	30.9%		(34 / 110)
			ELL	0.0%		(0 / 3)
		Gender	Female	32.8%		(19 / 58)
			Male	27.3%		(15 / 55)
		InstrSetting	Not Special Ed	31.2%		(34 / 109)
			Special Ed	0.0%		(0 / 4)
		Race	Black / Latinx	22.2%		(4 / 18)
			White / Other	31.6%		(30 / 95)
	2017-	All	All	25.5%		(26 / 102)
	2018	ELL	Not ELL	26.5%		(26 / 98)
			ELL	0.0%		(0 / 4)
		Gender	Female	29.8%		(17 / 57)
			Male	20.0%		(9 / 45) Page 16 of
		InstrSetting	Not Special Ed	25.5%		Page 16 of (24/94)

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for Gilbert High School	Number of Students
	2017-	InstrSetting	Special Ed	25.0%		(2 / 8)
	2018	Race	Black / Latinx	19.0%		(4 / 21)
			White / Other	27.2%		(22 / 81)
	2016-	All	All	35.1%		(72 / 205)
	2017	ELL	Not ELL	35.5%		(72 / 203)
			ELL	0.0%		(0 / 2)
		Gender	Female	39.8%		(43 / 108)
			Male	29.9%		(29 / 97)
		InstrSetting	Not Special Ed	36.6%		(70 / 191)
			Special Ed	14.3%		(2 / 14)
		Race	Black / Latinx	19.0%		(4 / 21)
			White / Other	37.0%		(68 / 184)
	2015-	All	All	29.0%		(61 / 210)
	2016	ELL	Not ELL	30.0%		(61 / 203)
D. P.			ELL	0.0%		(0 / 7)
Reading		Gender	Female	28.3%		(30 / 106)
			Male	29.8%		(31 / 104)
		InstrSetting	Not Special Ed	32.3%		(61 / 189)
			Special Ed	0.0%		(0 / 21)
		Race	Black / Latinx	11.4%		(4 / 35)
			White / Other	32.6%		(57 / 175)
	2014-	All	All	27.7%		(46 / 166)
	2015	ELL	Not ELL	28.2%		(46 / 163)
			ELL	0.0%		(0 / 3)
		Gender	Female	31.4%		(27 / 86)
			Male	23.8%		(19 / 80)
		InstrSetting	Not Special Ed	28.4%		(46 / 162)
			Special Ed	0.0%		(0 / 4)
		Race	Black / Latinx	16.7%		(3 / 18)
			White / Other	29.1%		(43 / 148)

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for Gilbert High School	Number of Students
	2021-	All	All	27.0%		(10 / 37)
	2022	ELL	Not ELL	28.6%		(10 / 35)
			ELL	0.0%		(0 / 2)
		Gender	Female	30.0%		(6 / 20)
			Male	23.5%		(4 / 17)
		InstrSetting	Not Special Ed	27.0%		(10 / 37)
		Race	Black / Latinx	0.0%		(0 / 3)
			White / Other	29.4%		(10 / 34)
	2020-	All	All	0.0%		(0 / 3)
	2021	ELL	Not ELL	0.0%		(0 / 3)
		Gender	Female	0.0%		(0 / 1)
			Male	0.0%		(0 / 2)
		InstrSetting	Not Special Ed	0.0%		(0 / 1)
			Special Ed	0.0%		(0 / 2)
		Race	Black / Latinx	0.0%		(0 / 1)
			White / Other	0.0%		(0 / 2)
	2019-	All	All	20.0%		(17 / 85)
	2020	ELL	Not ELL	20.5%		(17 / 83)
			ELL	0.0%		(0 / 2)
Science		Gender	Female	17.1%		(7 / 41)
Science			Male	22.7%		(10 / 44)
		InstrSetting	Not Special Ed	21.3%		(17 / 80)
			Special Ed	0.0%		(0 / 5)
		Race	Black / Latinx	5.9%		(1 / 17)
			White / Other	23.5%		(16 / 68)
	2018-	All	All	23.0%		(26 / 113)
	2019	ELL	Not ELL	23.6%		(26 / 110)
			ELL	0.0%		(0 / 3)
		Gender	Female	19.0%		(11 / 58)
			Male	27.3%		(15 / 55)
		InstrSetting	Not Special Ed	23.9%		(26 / 109)
			Special Ed	0.0%		(0 / 4)
		Race	Black / Latinx	11.1%		(2 / 18)
			White / Other	25.3%		(24 / 95)
	2017-	All	All	28.4%		(29 / 102)
	2018	ELL	Not ELL	29.6%		(29 / 98)
			ELL	0.0%		(0 / 4)
		Gender	Female	26.3%		(15 / 57)
			Male	31.1%		(14 / 45)
		InstrSetting	Not Special Ed	27.7%		Page 18 of (26/94)

	Year	Group	Subgroup	%	ACT % Meeting Benchmarks for Gilbert High School	Number of Students
	2017-	InstrSetting	Special Ed	37.5%		(3 / 8)
	2018	Race	Black / Latinx	28.6%		(6 / 21)
			White / Other	28.4%		(23 / 81)
	2016-	All	All	19.4%		(40 / 206)
	2017	ELL	Not ELL	19.6%		(40 / 204)
			ELL	0.0%		(0 / 2)
		Gender	Female	20.4%		(22 / 108)
			Male	18.4%		(18 / 98)
		InstrSetting	Not Special Ed	20.8%		(40 / 192)
			Special Ed	0.0%		(0 / 14)
		Race	Black / Latinx	9.5%		(2 / 21)
			White / Other	20.5%		(38 / 185)
	2015-	All	All	21.1%		(44 / 209)
	2016	ELL	Not ELL	21.8%		(44 / 202)
C-:			ELL	0.0%		(0 / 7)
Science		Gender	Female	15.2%		(16 / 105)
			Male	26.9%		(28 / 104)
		InstrSetting	Not Special Ed	23.4%		(44 / 188)
			Special Ed	0.0%		(0 / 21)
		Race	Black / Latinx	14.3%		(5 / 35)
			White / Other	22.4%		(39 / 174)
	2014-	All	All	21.7%		(36 / 166)
	2015	ELL	Not ELL	22.1%		(36 / 163)
			ELL	0.0%		(0 / 3)
		Gender	Female	20.9%		(18 / 86)
			Male	22.5%		(18 / 80)
		InstrSetting	Not Special Ed	22.2%		(36 / 162)
			Special Ed	0.0%		(0 / 4)
		Race	Black / Latinx	5.6%		(1 / 18)
			White / Other	23.6%		(35 / 148)

	Year	Group	Subgroup	%	Percent of students meeting or exceeding College and Career Ready Bencharks on SAT for Gilbert High School	Number of Students
	21-22	All	All	61.1%		(127 / 208)
		ELL	Not ELL	62.1%		(123 / 198)
			ELL	40.0%		(4 / 10)
		Gender	Female	59.3%		(70 / 118)
			Male	63.3%		(57 / 90)
		InstrSetting	Not Special Ed	63.8%		(127 / 199)
			Special Ed	0.0%		(0 / 9)
		Race	Black / Latinx	28.0%		(7 / 25)
			White / Other	65.6%		(120 / 183)
	19-20	All	All	72.5%		(153 / 211)
		ELL	Not ELL	73.4%		(146 / 199)
			ELL	58.3%		(7 / 12)
		Gender	Female	78.1%		(89 / 114)
			Male	66.0%		(64 / 97)
		InstrSetting	Not Special Ed	74.4%		(151 / 203)
			Special Ed	25.0%		(2 / 8)
Evidence-		Race	Black / Latinx	51.2%		(22 / 43)
Based			White / Other	78.0%		(131 / 168)
Reading and	18-19	All	All	69.7%		(122 / 175)
Writing		ELL	Not ELL	71.8%		(117 / 163)
			ELL	41.7%		(5 / 12)
		Gender	Female	75.3%		(67 / 89)
			Male	64.0%		(55 / 86)
		InstrSetting	Not Special Ed	71.8%		(122 / 170)
			Special Ed	0.0%		(0 / 5)
		Race	Black / Latinx	60.0%		(21 / 35)
			White / Other	72.1%		(101 / 140)
	17-18	All	All	82.1%		(115 / 140)
		ELL	Not ELL	83.1%		(113 / 136)
			ELL	50.0%		(2 / 4)
		Gender	Female	85.7%		(66 / 77)
			Male	77.8%		(49 / 63)
		InstrSetting	Not Special Ed	85.8%		(115 / 134)
			Special Ed	0.0%		(0 / 6)
		Race	Black / Latinx	63.2%		(12 / 19)
			White / Other	85.1%		(103 / 121)
	16-17	All	All	76.9%		Page 20 of (83 / 108)

	Year	Group	Subgroup	%	Percent of students meeting or exceeding College and Career Ready Bencharks on SAT for Gilbert High School	Number of Students
	16-17	ELL	Not ELL	77.8%		(84 / 108)
			ELL	60.0%		(3 / 5)
		Gender	Female	76.1%		(54 / 71)
			Male	78.4%		(29 / 37)
		InstrSetting	Not Special Ed	79.6%		(86 / 108)
			Special Ed	20.0%		(1 / 5)
		Race	Black / Latinx	27.3%		(3 / 11)
			White / Other	82.5%		(80 / 97)
	15-16	All	All	60.9%		(56 / 92)
		ELL	Not ELL	60.2%		(56 / 93)
		Gender	Female	56.8%		(25 / 44)
Evidence-			Male	64.6%		(31 / 48)
Based Reading and		InstrSetting	Not Special Ed	60.9%		(56 / 92)
Writing			Special Ed	0.0%		(0 / 1)
3		Race	Black / Latinx	38.5%		(5 / 13)
			White / Other	64.6%		(51 / 79)
	14-15	All	All	54.6%		(59 / 108)
		ELL	Not ELL	54.6%		(59 / 108)
			ELL	33.3%		(1 / 3)
		Gender	Female	54.8%		(34 / 62)
			Male	54.3%		(25 / 46)
		InstrSetting	Not Special Ed	56.6%		(60 / 106)
			Special Ed	0.0%		(0 / 5)
		Race	Black / Latinx	10.0%		(1 / 10)
			White / Other	59.2%		(58 / 98)

	Year	Group	Subgroup	%	Percent of students meeting or exceeding College and Career Ready Bencharks on SAT for Gilbert High School	Number of Students
	21-22	All	All	34.1%		(71 / 208)
		ELL	Not ELL	35.4%		(70 / 198)
			ELL	10.0%		(1 / 10)
		Gender	Female	28.8%		(34 / 118)
			Male	41.1%		(37 / 90)
		InstrSetting	Not Special Ed	35.7%		(71 / 199)
			Special Ed	0.0%		(0 / 9)
		Race	Black / Latinx	12.0%		(3 / 25)
			White / Other	37.2%		(68 / 183)
	20-21	All	All	38.1%		(77 / 202)
		ELL	Not ELL	39.2%		(76 / 194)
			ELL	12.5%		(1 / 8)
		Gender	Female	38.1%		(43 / 113)
			Male	38.2%		(34 / 89)
		InstrSetting	Not Special Ed	40.5%		(77 / 190)
			Special Ed	0.0%		(0 / 12)
		Race	Black / Latinx	18.5%		(5 / 27)
			White / Other	41.1%		(72 / 175)
Math	19-20	All	All	32.7%		(69 / 211)
IVIALII		ELL	Not ELL	34.7%		(69 / 199)
			ELL	0.0%		(0 / 12)
		Gender	Female	29.8%		(34 / 114)
			Male	36.1%		(35 / 97)
		InstrSetting	Not Special Ed	33.5%		(68 / 203)
			Special Ed	12.5%		(1 / 8)
		Race	Black / Latinx	9.3%		(4 / 43)
			White / Other	38.7%		(65 / 168)
	18-19	All	All	41.1%		(72 / 175)
		ELL	Not ELL	41.7%		(68 / 163)
			ELL	33.3%		(4 / 12)
		Gender	Female	36.0%		(32 / 89)
			Male	46.5%		(40 / 86)
		InstrSetting	Not Special Ed	42.4%		(72 / 170)
			Special Ed	0.0%		(0 / 5)
		Race	Black / Latinx	40.0%		(14 / 35)
			White / Other	41.4%		(58 / 140)
	17-18	All	All	52.1%		P(73 / 140) of
		ELL	Not ELL	52.9%		(72 / 136)

Not Special Ed 17-18		Year	Group	Subgroup	%	Percent of students meeting or exceeding College and Career Ready Bencharks on SAT for Gilbert High School	Number of Students
Male		17-18	ELL	ELL	25.0%		(1 / 4)
InstrSetting			Gender	Female	44.2%		(34 / 77)
Math Special Ed 0.0% (0 / 6)				Male	61.9%		(39 / 63)
Race Black / Latinx 31.6% (6 / 19)			InstrSetting	Not Special Ed	54.5%		(73 / 134)
Math Second Sec				Special Ed	0.0%		(0 / 6)
Nath Second Female Secon			Race	Black / Latinx	31.6%		(6 / 19)
ELL				White / Other	55.4%		(67 / 121)
Bellack 40.0% (2 / 5) (34 / 71) (34 / 71) (34 / 71) (34 / 71) (34 / 71) (34 / 71) (34 / 71) (35 / 710) (55 / 708) (55 / 708) (55 / 708) (55 / 708) (55 / 708) (37 / 710) (37 / 7108) (37 / 7		16-17	All	All	52.8%		(57 / 108)
Male			ELL	Not ELL	52.8%		(57 / 108)
Male				ELL	40.0%		(2 / 5)
InstrSetting			Gender	Female	47.9%		(34 / 71)
Special Ed 0.0% (0 / 5)				Male	62.2%		(23 / 37)
Race Black / Latinx 27.3% (3 / 11)			InstrSetting	Not Special Ed	54.6%		(59 / 108)
Math Second White Other Second Cell Cell Second Cell Cell				Special Ed	0.0%		(0 / 5)
Not book Special Ed South Special Ed South Special Ed South Substitute Special Ed South Substitute Special Ed Substitute			Race	Black / Latinx	27.3%		(3 / 11)
ELL Not ELL 36.6% (34 / 93) Gender Female 29.5% (13 / 44) Male 43.8% (21 / 48) InstrSetting Not Special Ed 37.0% (34 / 92) Special Ed 0.0% (0 / 1) Race Black / Latinx 23.1% (3 / 13) White / Other 39.2% (31 / 79) 14-15 All All 35.2% (38 / 108) ELL Not ELL 34.3% (37 / 108) ELL 66.7% (2 / 3) Gender Female 27.4% (17 / 62) Male 45.7% (21 / 46) InstrSetting Not Special Ed 36.8% (39 / 106) Special Ed 0.0% (0 / 5) Race Black / Latinx 20.0% (2 / 10)				White / Other	55.7%		(54 / 97)
Gender Female 29.5% (13 / 44) Male 43.8% (21 / 48) InstrSetting Not Special Ed 37.0% (34 / 92) Special Ed 0.0% (0 / 1) Race Black / Latinx 23.1% (3 / 13) White / Other 39.2% (31 / 79) 14-15 All All 35.2% (38 / 108) ELL Not ELL 34.3% (37 / 108) ELL 66.7% (2 / 3) Gender Female 27.4% (17 / 62) Male 45.7% (21 / 46) InstrSetting Not Special Ed 36.8% (39 / 106) Special Ed 0.0% (0 / 5) Race Black / Latinx 20.0% (2 / 10)	Math	15-16	All	All	37.0%		(34 / 92)
Male			ELL	Not ELL	36.6%		(34 / 93)
InstrSetting			Gender	Female	29.5%		(13 / 44)
Special Ed 0.0% (0 / 1)				Male	43.8%		(21 / 48)
Race Black / Latinx 23.1% (3 / 13)			InstrSetting	Not Special Ed	37.0%		(34 / 92)
White / Other 39.2% (31 / 79)				Special Ed	0.0%		(0 / 1)
All			Race	Black / Latinx	23.1%		(3 / 13)
ELL Not ELL 34.3% (37 / 108) ELL 66.7% (2 / 3) Gender Female 27.4% (17 / 62) Male 45.7% (21 / 46) InstrSetting Not Special Ed 36.8% (39 / 106) Special Ed 0.0% (0 / 5) Race Black / Latinx 20.0% (2 / 10)				White / Other	39.2%		(31 / 79)
ELL 66.7% (2 / 3) Gender Female 27.4% (17 / 62) Male 45.7% (21 / 46) InstrSetting Not Special Ed 36.8% (39 / 106) Special Ed 0.0% (0 / 5) Race Black / Latinx 20.0%		14-15	All	All	35.2%		(38 / 108)
Gender Female 27.4% (17 / 62) Male 45.7% (21 / 46) InstrSetting Not Special Ed 36.8% (39 / 106) Special Ed 0.0% (0 / 5) Race Black / Latinx 20.0% (2 / 10)			ELL	Not ELL	34.3%		(37 / 108)
Male 45.7% (21 / 46) InstrSetting Not Special Ed 36.8% (39 / 106) Special Ed 0.0% (0 / 5) Race Black / Latinx 20.0% (2 / 10)				ELL	66.7%		(2 / 3)
InstrSetting			Gender	Female	27.4%		(17 / 62)
Special Ed 0.0% (0 / 5) Race Black / Latinx 20.0% (2 / 10)				Male	45.7%		(21 / 46)
Race Black / Latinx 20.0% (2 / 10)			InstrSetting	Not Special Ed	36.8%		(39 / 106)
				Special Ed	0.0%		(0 / 5)
White / Other 36.7% (36 / 98)			Race	Black / Latinx	20.0%		(2 / 10)
				White / Other	36.7%		(36 / 98)

	Year	Group	Subgroup	%	Percent of students with Silver or higher on Ready to Work for Gilbert High School	Number of Students
	2020-	All	All	68.8%		(329 / 478)
	2021	ELL	Not ELL	70.0%		(306 / 437)
			ELL	56.1%		(23 / 41)
		Gender	Female	70.9%		(168 / 237)
			Male	66.8%		(161 / 241)
		InstrSetting	Not Special Ed	75.1%		(320 / 426)
			Special Ed	17.3%		(9 / 52)
		Race	Black / Latinx	51.5%		(52 / 101)
			White / Other	73.5%		(277 / 377)
	2018-	All	All	74.1%		(195 / 263)
	2019	ELL	Not ELL	74.3%		(179 / 241)
			ELL	72.7%		(16 / 22)
Ready to		Gender	Female	78.5%		(95 / 121)
Work			Male	70.4%		(100 / 142)
		InstrSetting	Not Special Ed	78.6%		(191 / 243)
			Special Ed	20.0%		(4 / 20)
		Race	Black / Latinx	63.8%		(30 / 47)
			White / Other	76.4%		(165 / 216)
	2017-	All	All	70.5%		(146 / 207)
	2018	ELL	Not ELL	71.4%		(137 / 192)
			ELL	60.0%		(9 / 15)
		Gender	Female	74.5%		(73 / 98)
			Male	67.0%		(73 / 109)
		InstrSetting	Not Special Ed	79.0%		(139 / 176)
			Special Ed	22.6%		(7 / 31)
		Race	Black / Latinx	52.5%		(21 / 40)
			White / Other	74.9%		(125 / 167)

	Year	Group	Subgroup	%	Percent of students with Silver or higher on WorkKeys Gilbert High School	Number of Students
	2021-	All	All	64.0%		(153 / 239)
	2022	ELL	Not ELL	65.3%		(143 / 219)
			ELL	50.0%		(10 / 20)
		Gender	Female	66.7%		(78 / 117)
			Male	61.5%		(75 / 122)
		InstrSetting	Not Special Ed	70.1%		(150 / 214)
			Special Ed	12.0%		(3 / 25)
		Race	Black / Latinx	41.5%		(17 / 41)
			White / Other	68.7%		(136 / 198)
	2016-	All	All	68.0%		(164 / 241)
	2017	ELL	Not ELL	68.9%		(162 / 235)
			ELL	33.3%		(2 / 6)
		Gender	Female	72.9%		(86 / 118)
			Male	63.4%		(78 / 123)
		InstrSetting	Not Special Ed	78.1%		(157 / 201)
			Special Ed	17.5%		(7 / 40)
		Race	Black / Latinx	35.5%		(11 / 31)
WorkKeys			White / Other	72.9%		(153 / 210)
Workkeys	2015-	All	All	75.5%		(163 / 216)
	2016	016 ELL	Not ELL	76.2%		(160 / 210)
			ELL	50.0%		(3 / 6)
		Gender	Female	77.6%		(83 / 107)
			Male	73.4%		(80 / 109)
		InstrSetting	Not Special Ed	81.0%		(158 / 195)
			Special Ed	23.8%		(5 / 21)
		Race	Black / Latinx	66.7%		(24 / 36)
			White / Other	77.2%		(139 / 180)
	2014-	All	All	71.9%		(143 / 199)
	2015	ELL	Not ELL	72.8%		(142 / 195)
			ELL	25.0%		(1 / 4)
		Gender	Female	71.9%		(69 / 96)
			Male	71.8%		(74 / 103)
		InstrSetting	Not Special Ed	79.8%		(142 / 178)
			Special Ed	4.8%		(1 / 21)
		Race	Black / Latinx	65.2%		(15 / 23)
			White / Other	72.7%		(128 / 176)

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for Gilbert High School	Number of Students
	21-22	All	All	49.0%		(123 / 251)
		ELL	ELL	38.5%		(5 / 13)
			Not ELL	49.6%		(118 / 238)
		Gender	Female	57.8%		(74 / 128)
			Male	39.8%		(49 / 123)
		InstrSetting	Not Special Ed	53.1%		(111 / 209)
			Special Ed	28.6%		(12 / 42)
		Race	Black / Latinx	40.3%		(29 / 72)
			White / Other	52.5%		(94 / 179)
	20-21	All	All	35.7%		(79 / 221)
		ELL	Not ELL	36.8%		(75 / 204)
			ELL	23.5%		(4 / 17)
		Gender	Female	37.1%		(39 / 105)
			Male	34.5%		(40 / 116)
		InstrSetting	Not Special Ed	40.0%		(72 / 180)
			Special Ed	17.1%		(7 / 41)
		Race	Black / Latinx	34.3%		(24 / 70)
			White / Other	36.4%		(55 / 151)
	18-19	All	All	63.4%		(201 / 317)
Algebra 1		ELL	Not ELL	63.8%		(190 / 298)
			ELL	57.9%		(11 / 19)
		Gender	Female	73.4%		(102 / 139)
			Male	55.6%		(99 / 178)
		InstrSetting	Not Special Ed	69.8%		(187 / 268)
			Special Ed	28.6%		(14 / 49)
		Race	Black / Latinx	45.8%		(38 / 83)
			White / Other	69.7%		(163 / 234)
	17-18	All	All	79.7%		(181 / 227)
		ELL	Not ELL	79.6%		(168 / 211)
			ELL	81.3%		(13 / 16)
		Gender	Female	83.3%		(90 / 108)
			Male	76.5%		(91 / 119)
		InstrSetting	Not Special Ed	85.0%		(170 / 200)
			Special Ed	40.7%		(11 / 27)
		Race	Black / Latinx	72.0%		(36 / 50)
			White / Other	81.9%		(145 / 177)
	16-17	All	All	77.0%		(151 / 196)
		ELL	Not ELL	80.1%		(145 / 181)
			ELL	40.0%		Pa (8915) 6 of

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for Gilbert High School	Number of Students
	16-17	Gender	Female	85.6%		(83 / 97)
			Male	68.7%		(68 / 99)
		InstrSetting	Not Special Ed	85.6%		(137 / 160)
			Special Ed	38.9%		(14 / 36)
		Race	Black / Latinx	57.5%		(23 / 40)
			White / Other	82.1%		(128 / 156)
	15-16	All	All	90.1%		(164 / 182)
		ELL	Not ELL	89.7%		(156 / 174)
			ELL	100.0%		(8 / 8)
		Gender	Female	94.8%		(73 / 77)
			Male	86.7%		(91 / 105)
Almahua 1		InstrSetting	Not Special Ed	93.5%		(143 / 153)
Algebra 1			Special Ed	72.4%		(21 / 29)
		Race	Black / Latinx	90.0%		(27 / 30)
			White / Other	90.1%		(137 / 152)
	14-15	All	All	93.5%		(145 / 155)
		ELL	Not ELL	93.7%		(133 / 142)
			ELL	92.3%		(12 / 13)
		Gender	Female	95.7%		(66 / 69)
			Male	91.9%		(79 / 86)
		InstrSetting	Not Special Ed	94.2%		(129 / 137)
			Special Ed	88.9%		(16 / 18)
		Race	Black / Latinx	88.6%		(31 / 35)
			White / Other	95.0%		(114 / 120)

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for Gilbert High School	Number of Students
	21-22	All	All	50.0%		(161 / 322)
		ELL	ELL	7.7%		(1 / 13)
			Not ELL	51.8%		(160 / 309)
		Gender	Female	53.2%		(92 / 173)
			Male	46.3%		(69 / 149)
		InstrSetting	Not Special Ed	55.9%		(156 / 279)
			Special Ed	11.6%		(5 / 43)
		Race	Black / Latinx	26.1%		(18 / 69)
			White / Other	56.5%		(143 / 253)
	20-21	All	All	35.4%		(137 / 387)
		ELL	Not ELL	37.6%		(134 / 356)
			ELL	9.7%		(3 / 31)
		Gender	Female	39.9%		(67 / 168)
			Male	32.0%		(70 / 219)
		InstrSetting	Not Special Ed	40.5%		(133 / 328)
			Special Ed	6.8%		(4 / 59)
		Race	Black / Latinx	27.6%		(29 / 105)
			White / Other	38.3%		(108 / 282)
	18-19	All	All	89.0%		(129 / 145)
Biology 1		ELL	Not ELL	90.6%		(125 / 138)
Diology 1			ELL	57.1%		(4 / 7)
		Gender	Female	92.5%		(74 / 80)
			Male	84.6%		(55 / 65)
		InstrSetting	Not Special Ed	94.0%		(126 / 134)
			Special Ed	27.3%		(3 / 11)
		Race	Black / Latinx	69.6%		(16 / 23)
			White / Other	92.6%		(113 / 122)
	17-18	All	All	71.1%		(187 / 263)
		ELL	Not ELL	72.6%		(183 / 252)
			ELL	36.4%		(4 / 11)
		Gender	Female	81.1%		(99 / 122)
			Male	62.4%		(88 / 141)
		InstrSetting	Not Special Ed	78.5%		(183 / 233)
			Special Ed	13.3%		(4 / 30)
		Race	Black / Latinx	57.9%		(33 / 57)
			White / Other	74.8%		(154 / 206)
	16-17	All	All	72.2%		(205 / 284)
		ELL	Not ELL	74.0%		(194 / 262)
			ELL	50.0%		(11 / 22)
		Gender	Female	71.1%		Page 28 of (91 / 128)

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for Gilbert High School	Number of Students
	16-17	Gender	Male	73.1%		(114 / 156)
		InstrSetting	Not Special Ed	78.5%		(197 / 251)
			Special Ed	24.2%		(8 / 33)
		Race	Black / Latinx	54.7%		(29 / 53)
			White / Other	76.2%		(176 / 231)
	15-16	All	All	80.0%		(188 / 235)
		ELL	Not ELL	82.5%		(184 / 223)
			ELL	33.3%		(4 / 12)
		Gender	Female	84.5%		(98 / 116)
			Male	75.6%		(90 / 119)
		InstrSetting	Not Special Ed	88.4%		(175 / 198)
Biology 1			Special Ed	35.1%		(13 / 37)
		Race	Black / Latinx	62.8%		(27 / 43)
			White / Other	83.9%		(161 / 192)
	14-15	All	All	82.5%		(208 / 252)
		ELL	Not ELL	83.2%		(198 / 238)
			ELL	71.4%		(10 / 14)
		Gender	Female	84.6%		(104 / 123)
			Male	80.6%		(104 / 129)
		InstrSetting	Not Special Ed	89.9%		(195 / 217)
			Special Ed	37.1%		(13 / 35)
		Race	Black / Latinx	75.7%		(28 / 37)
			White / Other	83.7%		(180 / 215)

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for Gilbert High School	Number of Students
	21-22	All	All	82.1%		(234 / 285)
		ELL	ELL	53.3%		(8 / 15)
			Not ELL	83.7%		(226 / 270)
		Gender	Female	86.5%		(128 / 148)
			Male	77.4%		(106 / 137)
		InstrSetting	Not Special Ed	87.6%		(212 / 242)
			Special Ed	51.2%		(22 / 43)
		Race	Black / Latinx	71.4%		(50 / 70)
English 2			White / Other	85.6%		(184 / 215)
g	20-21	All	All	82.1%		(229 / 279)
		ELL	Not ELL	83.6%		(219 / 262)
			ELL	58.8%		(10 / 17)
		Gender	Female	91.7%		(111 / 121)
			Male	75.0%		(117 / 156)
		InstrSetting	Not Special Ed	88.0%		(220 / 250)
			Special Ed	31.0%		(9 / 29)
		Race	Black / Latinx	63.9%		(39 / 61)
			White / Other	87.5%		(189 / 216)

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for Gilbert High School	Number of Students
	21-22	All	All	69.4%		(75 / 108)
		ELL	ELL	57.1%		(4 / 7)
			Not ELL	70.3%		(71 / 101)
		Gender	Female	67.3%		(33 / 49)
			Male	71.2%		(42 / 59)
		InstrSetting	Not Special Ed	72.3%		(73 / 101)
			Special Ed	28.6%		(2 / 7)
		Race	Black / Latinx	55.6%		(10 / 18)
			White / Other	73.0%		(65 / 89)
	20-21	All	All	45.6%		(119 / 261)
		ELL	Not ELL	46.7%		(115 / 246)
			ELL	26.7%		(4 / 15)
		Gender	Female	42.2%		(54 / 128)
			Male	48.9%		(65 / 133)
		InstrSetting	Not Special Ed	48.1%		(113 / 235)
			Special Ed	23.1%		(6 / 26)
		Race	Black / Latinx	27.3%		(15 / 55)
			White / Other	50.5%		(104 / 206)
	18-19	All	All	73.0%		(192 / 263)
US History		ELL	Not ELL	74.6%		(185 / 248)
os instory			ELL	46.7%		(7 / 15)
		Gender	Female	67.8%		(82 / 121)
			Male	77.5%		(110 / 142)
		InstrSetting	Not Special Ed	75.1%		(187 / 249)
			Special Ed	35.7%		(5 / 14)
		Race	Black / Latinx	57.9%		(33 / 57)
			White / Other	77.2%		(159 / 206)
	17-18	All	All	77.5%		(165 / 213)
		ELL	Not ELL	78.7%		(159 / 202)
			ELL	54.5%		(6 / 11)
		Gender	Female	78.0%		(78 / 100)
			Male	77.0%		(87 / 113)
		InstrSetting	Not Special Ed	82.0%		(150 / 183)
			Special Ed	50.0%		(15 / 30)
		Race	Black / Latinx	65.2%		(30 / 46)
			White / Other	80.8%		(135 / 167)
	16-17	All	All	81.3%		(196 / 241)
		ELL	Not ELL	82.1%		(193 / 235)
			ELL	50.0%		(3 / 6) Page 31 of
		Gender	Female	82.2%		Page 31 of (97 / 118)

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for Gilbert High School	Number of Students
	16-17	Gender	Male	80.5%		(99 / 123)
		InstrSetting	Not Special Ed	86.6%		(181 / 209)
			Special Ed	46.9%		(15 / 32)
		Race	Black / Latinx	66.7%		(22 / 33)
			White / Other	83.7%		(174 / 208)
	15-16	All	All	79.4%		(177 / 223)
		ELL	Not ELL	79.8%		(174 / 218)
			ELL	60.0%		(3 / 5)
		Gender	Female	78.3%		(83 / 106)
			Male	80.3%		(94 / 117)
		InstrSetting	Not Special Ed	80.9%		(165 / 204)
US History			Special Ed	63.2%		(12 / 19)
		Race	Black / Latinx	63.2%		(24 / 38)
			White / Other	82.7%		(153 / 185)
	14-15	All	All	74.4%		(151 / 203)
		ELL	Not ELL	76.3%		(151 / 198)
			ELL	0.0%		(0 / 5)
		Gender	Female	72.3%		(73 / 101)
			Male	76.5%		(78 / 102)
		InstrSetting	Not Special Ed	76.6%		(144 / 188)
			Special Ed	46.7%		(7 / 15)
		Race	Black / Latinx	61.5%		(16 / 26)
			White / Other	76.3%		(135 / 177)

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for Gilbert High School	Number of Students
	18-19	All	All	65.6%		(141 / 215)
		ELL	Not ELL	67.3%		(136 / 202)
			ELL	38.5%		(5 / 13)
		Gender	Female	75.3%		(73 / 97)
			Male	57.6%		(68 / 118)
		InstrSetting	Not Special Ed	74.1%		(129 / 174)
			Special Ed	29.3%		(12 / 41)
		Race	Black / Latinx	48.3%		(28 / 58)
			White / Other	72.0%		(113 / 157)
	17-18	All	All	76.6%		(151 / 197)
		ELL	Not ELL	79.2%		(145 / 183)
			ELL	42.9%		(6 / 14)
		Gender	Female	80.2%		(65 / 81)
			Male	74.1%		(86 / 116)
		InstrSetting	Not Special Ed	85.3%		(145 / 170)
			Special Ed	22.2%		(6 / 27)
		Race	Black / Latinx	71.4%		(40 / 56)
			White / Other	78.6%		(110 / 140)
	16-17	All	All	70.2%		(132 / 188)
English 1		ELL	Not ELL	71.3%		(122 / 171)
Liigiisii i			ELL	58.8%		(10 / 17)
		Gender InstrSetting	Female	74.4%		(58 / 78)
			Male	67.3%		(74 / 110)
			Not Special Ed	78.8%		(123 / 156)
			Special Ed	28.1%		(9 / 32)
		Race	Black / Latinx	62.2%		(23 / 37)
			White / Other	72.2%		(109 / 151)
	15-16	All	All	78.4%		(120 / 153)
		ELL	Not ELL	80.7%		(113 / 140)
			ELL	53.8%		(7 / 13)
		Gender	Female	88.4%		(61 / 69)
			Male	70.2%		(59 / 84)
		InstrSetting	Not Special Ed	81.1%		(99 / 122)
			Special Ed	67.7%		(21 / 31)
		Race	Black / Latinx	64.9%		(24 / 37)
			White / Other	82.8%		(96 / 116)
	14-15	All	All	71.5%		(108 / 151)
		ELL	Not ELL	73.7%		(101 / 137)
			ELL	50.0%		(7 / 14)
		Gender	Female	74.2%		Page 33 of (46/62)

	Year	Group	Subgroup	%	Percent of students passing the EOCEP test for Gilbert High School	Number of Students
	14-15	Gender	Male	69.7%		(62 / 89)
		InstrSetting	Not Special Ed	79.1%		(91 / 115)
English 1			Special Ed	47.2%		(17 / 36)
		Race	Black / Latinx	62.9%		(22 / 35)
			White / Other	74.1%		(86 / 116)

	Year	Group	Subgroup	%	On Time Graduation Rate for Gilbert High School	Number of Students
	21-22	All	All	88.2%		(268 / 304)
		ELL	Not ELL	88.2%		(268 / 304)
		Gender	Female	92.7%		(139 / 150)
			Male	83.8%		(129 / 154)
		InstrSetting	Not Special Ed	91.3%		(241 / 264)
			Special Ed	67.5%		(27 / 40)
		Race	Black / Latinx	88.9%		(24 / 27)
			White / Other	88.1%		(244 / 277)
	20-21	All	All	88.3%		(227 / 257)
		ELL	Not ELL	88.3%		(227 / 257)
		Gender	Female	94.5%		(120 / 127)
			Male	82.3%		(107 / 130)
		InstrSetting	Not Special Ed	89.7%		(210 / 234)
			Special Ed	73.9%		(17 / 23)
		Race	Black / Latinx	100.0%		(30 / 30)
			White / Other	86.8%		(197 / 227)
	19-20	All	All	86.5%		(237 / 274)
		ELL	Not ELL	86.6%		(220 / 254)
			ELL	85.0%		(17 / 20)
GradRate		Gender	Female	92.6%		(112 / 121)
			Male	81.7%		(125 / 153)
		InstrSetting	Not Special Ed	89.7%		(226 / 252)
			Special Ed	50.0%		(11 / 22)
		Race	Black / Latinx	83.3%		(20 / 24)
			White / Other	86.8%		(217 / 250)
	18-19	All	All	86.8%		(197 / 227)
		ELL	Not ELL	88.2%		(180 / 204)
			ELL	73.9%		(17 / 23)
		Gender	Female	95.0%		(95 / 100)
			Male	80.3%		(102 / 127)
		InstrSetting	Not Special Ed	87.1%		(175 / 201)
			Special Ed	84.6%		(22 / 26)
		Race	Black / Latinx	88.2%		(15 / 17)
			White / Other	86.7%		(182 / 210)
	17-18	All	All	89.4%		(228 / 255)
		ELL	Not ELL	88.8%		(214 / 241)
			ELL	100.0%		(14 / 14)
		Gender	Female	93.4%		(114 / 122)
			Male	85.7%		P(41245/1335) of

	Year	Group	Subgroup	%	On Time Graduation Rate for Gilbert High School	Number of Students
	17-18	InstrSetting	Not Special Ed	90.7%		(195 / 215)
			Special Ed	82.5%		(33 / 40)
		Race	Black / Latinx	77.8%		(14 / 18)
			White / Other	90.3%		(214 / 237)
	16-17	All	All	90.0%		(208 / 231)
		ELL	Not ELL	91.0%		(202 / 222)
			ELL	66.7%		(6 / 9)
		Gender	Female	91.3%		(105 / 115)
			Male	88.8%		(103 / 116)
		InstrSetting Race	Not Special Ed	91.4%		(192 / 210)
GradRate			Special Ed	76.2%		(16 / 21)
Gradkate			Black / Latinx	86.0%		(37 / 43)
			White / Other	91.0%		(171 / 188)
	15-16	All	All	88.5%		(184 / 208)
		ELL	Not ELL	89.6%		(181 / 202)
			ELL	50.0%		(3 / 6)
		Gender	Female	93.1%		(94 / 101)
			Male	84.1%		(90 / 107)
		InstrSetting	Not Special Ed	90.9%		(170 / 187)
			Special Ed	66.7%		(14 / 21)
		Race	Black / Latinx	81.3%		(26 / 32)
			White / Other	89.8%		(158 / 176)

Year	Status	Student Count	Stu Cnt
15-16	CC-LOCAL DOCUMENT RECIPIENT	4	1.9%
	GN-NON-GRADUATE	20	9.6%
	GY-GRADUATE	184	88.5%
16-17	CC-LOCAL DOCUMENT RECIPIENT	3	1.3%
	GN-NON-GRADUATE	20	8.7%
	GY-GRADUATE	208	90.0%
17-18	A1	7	2.7%
	СС	3	1.2%
	GN	17	6.7%
	GY	228	89.4%
18-19	CC	3	1.3%
	GN	27	11.9%
	GY	197	86.8%
19-20	СС	6	2.2%

19-20	GN	31	11.3%
	GY	237	86.5%
20-21			
20 21	CC	5	1.9%
	GN	25	9.7%
	GY	227	88.3%
21-22			
	CC	5	1.6%
	GN	31	10.2%
	GY	268	88.2%
Total		1756	

	Year	Group	Subgroup	%	Percent Enrolled in one or more courses at the grouped level Gilbert High School	Number of Students
	21-22	All	All	52.1%		(598 / 1147)
		ELL	Not ELL	52.4%		(540 / 1030)
			ELL	49.6%		(58 / 117)
		Gender	Female	62.0%		(356 / 574)
			Male	42.2%		(242 / 573)
		InstrSetting	Not Special Ed	57.8%		(579 / 1002)
			Special Ed	13.1%		(19 / 145)
		Race	Black / Latinx	40.5%		(107 / 264)
			White / Other	55.6%		(491 / 883)
	20-21	All	All	51.3%		(558 / 1087)
		ELL	Not ELL	51.3%		(502 / 979)
			ELL	51.9%		(56 / 108)
		Gender	Female	60.7%		(314 / 517)
			Male	42.8%		(244 / 570)
		InstrSetting	Not Special Ed	56.5%		(538 / 952)
			Special Ed	14.8%		(20 / 135)
		Race	Black / Latinx	39.5%		(102 / 258)
			White / Other	55.0%		(456 / 829)
Honors	19-20	All	All	52.2%		(557 / 1067)
11011015		ELL	Not ELL	52.9%		(521 / 984)
			ELL	43.4%		(36 / 83)
		Gender	Female	62.0%		(317 / 511)
			Male	43.2%		(240 / 556)
		InstrSetting	Not Special Ed	56.8%		(544 / 957)
			Special Ed	11.8%		(13 / 110)
		Race	Black / Latinx	38.2%		(87 / 228)
			White / Other	56.0%		(470 / 839)
	18-19	All	All	48.0%		(503 / 1048)
		ELL	Not ELL	48.9%		(471 / 964)
			ELL	38.1%		(32 / 84)
		Gender	Female	56.7%		(279 / 492)
			Male	40.3%		(224 / 556)
		InstrSetting	Not Special Ed	52.4%		(485 / 925)
			Special Ed	14.6%		(18 / 123)
		Race	Black / Latinx	35.1%		(81 / 231)
			White / Other	51.7%		(422 / 817)
	17-18	All	All	44.5%		(436 / 980)
		ELL	Not ELL	45.3%		F(4158=/922) of

	Year	Group	Subgroup	%	Percent Enrolled in one or more courses at the grouped level Gilbert High School	Number of Students
	17-18	ELL	ELL	31.0%		(18 / 58)
		Gender	Female	56.6%		(257 / 454)
			Male	34.0%		(179 / 526)
		InstrSetting	Not Special Ed	49.8%		(425 / 854)
			Special Ed	8.7%		(11 / 126)
		Race	Black / Latinx	36.5%		(72 / 197)
			White / Other	46.5%		(364 / 783)
	16-17	All	All	46.8%		(461 / 984)
		ELL	Not ELL	48.0%		(448 / 933)
			ELL	25.5%		(13 / 51)
		Gender	Female	54.5%		(255 / 468)
			Male	39.9%		(206 / 516)
Honors		InstrSetting	Not Special Ed	52.6%		(449 / 854)
			Special Ed	9.2%		(12 / 130)
		Race	Black / Latinx	33.5%		(56 / 167)
			White / Other	49.6%		(405 / 817)
	15-16	All	All	42.5%		(397 / 934)
		ELL	Not ELL	43.3%		(390 / 901)
			ELL	21.2%		(7 / 33)
		Gender	Female	50.1%		(225 / 449)
			Male	35.5%		(172 / 485)
		InstrSetting	Not Special Ed	48.4%		(391 / 808)
			Special Ed	4.8%		(6 / 126)
		Race	Black / Latinx	26.5%		(39 / 147)
			White / Other	45.5%		(358 / 787)

	Year	Group	Subgroup	%	Percent Enrolled in one or more courses at the grouped level Gilbert High School	Number of Students
	21-22	All	All	16.4%		(188 / 1147)
		ELL	Not ELL	16.7%		(172 / 1030)
			ELL	13.7%		(16 / 117)
		Gender	Female	20.6%		(118 / 574)
			Male	12.2%		(70 / 573)
		InstrSetting	Not Special Ed	18.8%		(188 / 1002)
			Special Ed	0.0%		(0 / 145)
		Race	Black / Latinx	9.8%		(26 / 264)
			White / Other	18.3%		(162 / 883)
	20-21	All	All	17.2%		(187 / 1087)
		ELL	Not ELL	17.8%		(174 / 979)
			ELL	12.0%		(13 / 108)
		Gender	Female	21.7%		(112 / 517)
			Male	13.2%		(75 / 570)
		InstrSetting	Not Special Ed	19.6%		(187 / 952)
			Special Ed	0.0%		(0 / 135)
		Race	Black / Latinx	8.5%		(22 / 258)
			White / Other	19.9%		(165 / 829)
	19-20	All	All	18.0%		(192 / 1067)
AP/IB		ELL	Not ELL	18.4%		(181 / 984)
			ELL	13.3%		(11 / 83)
		Gender	Female	24.3%		(124 / 511)
			Male	12.2%		(68 / 556)
		InstrSetting	Not Special Ed	20.1%		(192 / 957)
			Special Ed	0.0%		(0 / 110)
		Race	Black / Latinx	9.6%		(22 / 228)
			White / Other	20.3%		(170 / 839)
	18-19	All	All	12.8%		(134 / 1048)
		ELL	Not ELL	13.2%		(127 / 964)
			ELL	8.3%		(7 / 84)
		Gender	Female	14.8%		(73 / 492)
			Male	11.0%		(61 / 556)
		InstrSetting	Not Special Ed	14.3%		(132 / 925)
			Special Ed	1.6%		(2 / 123)
		Race	Black / Latinx	6.9%		(16 / 231)
			White / Other	14.4%		(118 / 817)
	17-18	All	All	9.8%		(96 / 980)
		ELL	Not ELL	10.2%		(94 / 922)
			ELL	3.4%		Pa (29 58) 0 of

	Year	Group	Subgroup	%	Percent Enrolled in one or more courses at the grouped level Gilbert High School	Number of Students
	17-18	Gender	Female	13.0%		(59 / 454)
			Male	7.0%		(37 / 526)
		InstrSetting	Not Special Ed	11.2%		(96 / 854)
			Special Ed	0.0%		(0 / 126)
		Race	Black / Latinx	6.6%		(13 / 197)
			White / Other	10.6%		(83 / 783)
	16-17	All	All	9.8%		(96 / 984)
		ELL	Not ELL	10.3%		(96 / 933)
			ELL	0.0%		(0 / 51)
		Gender	Female	12.6%		(59 / 468)
			Male	7.2%		(37 / 516)
4 D // D		InstrSetting	Not Special Ed	11.2%		(96 / 854)
AP/IB			Special Ed	0.0%		(0 / 130)
		Race	Black / Latinx	4.2%		(7 / 167)
			White / Other	10.9%		(89 / 817)
	15-16	All	All	1.3%		(12 / 934)
		ELL	Not ELL	1.3%		(12 / 901)
			ELL	0.0%		(0 / 33)
		Gender	Female	1.8%		(8 / 449)
			Male	0.8%		(4 / 485)
		InstrSetting	Not Special Ed	1.5%		(12 / 808)
			Special Ed	0.0%		(0 / 126)
		Race	Black / Latinx	0.7%		(1 / 147)
			White / Other	1.4%		(11 / 787)

	Year	Group	Subgroup	%	Percent Enrolled in one or more courses at the grouped level Gilbert High School	Number of Students
	21-22	All	All	13.9%		(160 / 1147)
		ELL	Not ELL	15.0%		(154 / 1030)
			ELL	5.1%		(6 / 117)
		Gender	Female	17.1%		(98 / 574)
			Male	10.8%		(62 / 573)
		InstrSetting	Not Special Ed	15.8%		(158 / 1002)
			Special Ed	1.4%		(2 / 145)
		Race	Black / Latinx	6.4%		(17 / 264)
			White / Other	16.2%		(143 / 883)
	20-21	All	All	11.4%		(124 / 1087)
		ELL	Not ELL	12.0%		(117 / 979)
			ELL	6.5%		(7 / 108)
		Gender	Female	16.2%		(84 / 517)
			Male	7.0%		(40 / 570)
		InstrSetting	Not Special Ed	12.7%		(121 / 952)
			Special Ed	2.2%		(3 / 135)
		Race	Black / Latinx	6.2%		(16 / 258)
			White / Other	13.0%		(108 / 829)
	19-20	All	All	8.9%		(95 / 1067)
Dual Credit		ELL	Not ELL	9.6%		(94 / 984)
			ELL	1.2%		(1 / 83)
		Gender	Female	12.3%		(63 / 511)
			Male	5.8%		(32 / 556)
		InstrSetting	Not Special Ed	9.8%		(94 / 957)
			Special Ed	0.9%		(1 / 110)
		Race	Black / Latinx	5.7%		(13 / 228)
			White / Other	9.8%		(82 / 839)
	18-19	All	All	5.3%		(56 / 1048)
		ELL	Not ELL	5.6%		(54 / 964)
			ELL	2.4%		(2 / 84)
		Gender	Female	7.7%		(38 / 492)
			Male	3.2%		(18 / 556)
		InstrSetting	Not Special Ed	6.1%		(56 / 925)
			Special Ed	0.0%	_	(0 / 123)
		Race	Black / Latinx	3.0%		(7 / 231)
			White / Other	6.0%		(49 / 817)
	17-18	All	All	6.0%		(59 / 980)
		ELL	Not ELL	6.2%		(57 / 922)
			ELL	3.4%		Pa (29 58) ² of

	Year	Group	Subgroup	%	Percent Enrolled in one or more courses at the grouped level Gilbert High School	Number of Students
	17-18	Gender	Female	9.7%		(44 / 454)
			Male	2.9%		(15 / 526)
		InstrSetting	Not Special Ed	6.9%		(59 / 854)
			Special Ed	0.0%		(0 / 126)
		Race	Black / Latinx	1.5%		(3 / 197)
			White / Other	7.2%		(56 / 783)
	16-17	All	All	3.4%		(33 / 984)
		ELL	Not ELL	3.5%		(33 / 933)
			ELL	0.0%		(0 / 51)
		Gender	Female	4.3%		(20 / 468)
			Male	2.5%		(13 / 516)
Dual Credit		InstrSetting	Not Special Ed	3.7%		(32 / 854)
Duai Credit			Special Ed	0.8%		(1 / 130)
		Race	Black / Latinx	2.4%		(4 / 167)
			White / Other	3.5%		(29 / 817)
	15-16	All	All	1.2%		(11 / 934)
		ELL	Not ELL	1.2%		(11 / 901)
			ELL	0.0%		(0 / 33)
		Gender	Female	2.2%		(10 / 449)
			Male	0.2%		(1 / 485)
		InstrSetting	Not Special Ed	1.4%		(11 / 808)
			Special Ed	0.0%		(0 / 126)
		Race	Black / Latinx	0.0%		(0 / 147)
			White / Other	1.4%		(11 / 787)

	Year	Group	Subgroup	%	Percent of students absent 10 percent or more of their membership days for Gilbert High School	Number of Students
	21-22	All	All	37.9%		(436 / 1151)
		ELL	Not ELL	36.3%		(385 / 1061)
			ELL	56.7%		(51 / 90)
		Gender	Female	38.3%		(220 / 575)
			Male	37.5%		(216 / 576)
		InstrSetting	Not Special Ed	37.2%		(374 / 1005)
			Special Ed	42.5%		(62 / 146)
		Race	Black / Latinx	49.6%		(129 / 260)
			White / Other	34.5%		(307 / 891)
	20-21	All	All	27.2%		(296 / 1087)
		ELL	Not ELL	27.4%		(276 / 1007)
			ELL	25.0%		(20 / 80)
		Gender	Female	29.8%		(154 / 517)
			Male	24.9%		(142 / 570)
		InstrSetting	Not Special Ed	26.4%		(251 / 952)
			Special Ed	33.3%		(45 / 135)
		Race	Black / Latinx	31.4%		(81 / 258)
			White / Other	25.9%		(215 / 829)
Chronic	19-20	All	All	17.4%		(186 / 1067)
Absences		ELL	Not ELL	17.2%		(173 / 1006)
			ELL	21.3%		(13 / 61)
		Gender	Female	19.8%		(101 / 511)
			Male	15.3%		(85 / 556)
		InstrSetting	Not Special Ed	16.3%		(156 / 957)
			Special Ed	27.3%		(30 / 110)
		Race	Black / Latinx	17.1%		(39 / 228)
			White / Other	17.5%		(147 / 839)
	18-19	All	All	17.3%		(181 / 1048)
		ELL	Not ELL	17.3%		(172 / 994)
			ELL	16.7%		(9 / 54)
		Gender	Female	14.8%		(73 / 492)
			Male	19.4%		(108 / 556)
		InstrSetting	Not Special Ed	16.1%		(149 / 925)
			Special Ed	26.0%		(32 / 123)
		Race	Black / Latinx	16.9%		(39 / 231)
			White / Other	17.4%		(142 / 817)
	17-18	All	All	12.6%		(123/980) of
		ELL	Not ELL	13.0%		(122 / 935)

	Year	Group	Subgroup	%	Percent of students absent 10 percent or more of their membership days for Gilbert High School	Number of Students
	17-18	ELL	ELL	8.0%		(4 / 50)
		Gender	Female	11.2%		(51 / 455)
			Male	13.7%		(72 / 525)
		InstrSetting	Not Special Ed	10.6%		(91 / 855)
			Special Ed	15.1%		(19 / 126)
		Race	Black / Latinx	12.2%		(24 / 197)
			White / Other	12.6%		(99 / 783)
	16-17	All	All	13.7%		(136 / 991)
		ELL	Not ELL	13.5%		(127 / 941)
			ELL	18.0%		(9 / 50)
		Gender	Female	12.3%		(58 / 470)
			Male	15.0%		(78 / 521)
		InstrSetting	Not Special Ed	13.8%		(119 / 861)
			Special Ed	13.1%		(17 / 130)
		Race	Black / Latinx	16.6%		(28 / 169)
			White / Other	13.1%		(108 / 822)
Chronic	15-16	All	All	8.7%		(82 / 945)
Absences		ELL	Not ELL	8.7%		(79 / 912)
			ELL	9.1%		(3 / 33)
		Gender	Female	7.5%		(34 / 455)
			Male	9.8%		(48 / 490)
		InstrSetting	Not Special Ed	8.9%		(73 / 817)
			Special Ed	7.0%		(9 / 128)
		Race	Black / Latinx	12.7%		(19 / 150)
			White / Other	7.9%		(63 / 795)
	14-15	All	All	9.8%		(94 / 960)
		ELL	Not ELL	9.9%		(91 / 920)
			ELL	7.5%		(3 / 40)
		Gender	Female	11.5%		(54 / 468)
			Male	8.1%		(40 / 492)
		InstrSetting	Not Special Ed	8.9%		(74 / 832)
			Special Ed	15.6%		(20 / 128)
		Race	Black / Latinx	11.2%		(16 / 143)
			White / Other	9.5%		(78 / 817)

	Year	Group	Subgroup	%	Percent of students with one or more referrals or suspensions for Gilbert High School	Number of Students
	21-22	All	All	26.1%		(300 / 1151)
		ELL	Not ELL	26.7%		(283 / 1061)
			ELL	18.9%		(17 / 90)
		Gender	Female	20.9%		(120 / 575)
			Male	31.3%		(180 / 576)
		InstrSetting	Not Special Ed	23.7%		(238 / 1005)
			Special Ed	42.5%		(62 / 146)
		Race	Black / Latinx	30.9%		(73 / 236)
			White / Other	24.8%		(227 / 915)
	20-21	All	All	9.8%		(106 / 1087)
		ELL	Not ELL	9.7%		(98 / 1007)
			ELL	10.0%		(8 / 80)
		Gender	Female	7.7%		(40 / 517)
			Male	11.6%		(66 / 570)
		InstrSetting	Not Special Ed	9.2%		(88 / 952)
			Special Ed	13.3%		(18 / 135)
		Race	Black / Latinx	11.4%		(27 / 236)
			White / Other	9.3%		(79 / 851)
Referrals	19-20	All	All	24.8%		(265 / 1067)
Referrais		ELL	Not ELL	24.9%		(249 / 999)
			ELL	23.5%		(16 / 68)
		Gender	Female	19.4%		(99 / 511)
			Male	29.9%		(166 / 556)
		InstrSetting	Not Special Ed	23.2%		(222 / 957)
			Special Ed	39.1%		(43 / 110)
		Race	Black / Latinx	34.2%		(69 / 202)
			White / Other	22.7%		(196 / 865)
	18-19	All	All	34.8%		(365 / 1048)
		ELL	Not ELL	34.9%		(343 / 983)
			ELL	33.8%		(22 / 65)
		Gender	Female	26.0%		(128 / 492)
			Male	42.6%		(237 / 556)
		InstrSetting	Not Special Ed	33.6%		(311 / 925)
			Special Ed	43.9%		(54 / 123)
		Race	Black / Latinx	44.8%		(90 / 201)
			White / Other	32.5%		(275 / 847)
	17-18	All	All	26.8%		(267 / 997)
		ELL	Not ELL	26.8%		F(2510/938) of

	Year	Group	Subgroup	%	Percent of students with one or more referrals or suspensions for Gilbert High School	Number of Students
	17-18	ELL	ELL	27.1%		(16 / 59)
		Gender	Female	18.5%		(86 / 465)
			Male	34.0%		(181 / 532)
		InstrSetting	Not Special Ed	25.1%		(218 / 868)
			Special Ed	38.0%		(49 / 129)
		Race	Black / Latinx	37.3%		(66 / 177)
			White / Other	24.5%		(201 / 820)
	16-17	All	All	28.9%		(286 / 991)
		ELL	Not ELL	28.7%		(270 / 941)
			ELL	32.0%		(16 / 50)
		Gender	Female	19.8%		(93 / 470)
			Male	37.0%		(193 / 521)
		InstrSetting	Not Special Ed	25.9%		(223 / 861)
			Special Ed	48.5%		(63 / 130)
		Race	Black / Latinx	34.9%		(59 / 169)
			White / Other	27.6%		(227 / 822)
Defermela	15-16	All	All	38.8%		(367 / 945)
Referrals		ELL	Not ELL	38.9%		(355 / 912)
			ELL	36.4%		(12 / 33)
		Gender	Female	26.6%		(121 / 455)
			Male	50.2%		(246 / 490)
		InstrSetting	Not Special Ed	36.4%		(297 / 817)
			Special Ed	54.7%		(70 / 128)
		Race	Black / Latinx	46.0%		(69 / 150)
			White / Other	37.5%		(298 / 795)
	14-15	All	All	42.8%		(411 / 960)
		ELL	Not ELL	43.2%		(397 / 920)
			ELL	35.0%		(14 / 40)
		Gender	Female	35.7%		(167 / 468)
			Male	49.6%		(244 / 492)
		InstrSetting	Not Special Ed	41.1%		(342 / 832)
			Special Ed	53.9%		(69 / 128)
		Race	Black / Latinx	45.5%		(65 / 143)
			White / Other	42.4%		(346 / 817)

	Year	Group	Subgroup	%	Percent of students with one or more referrals or suspensions for Gilbert High School	Number of Students
	21-22	All	All	17.1%		(197 / 1151)
		ELL	Not ELL	17.3%		(184 / 1061)
			ELL	14.4%		(13 / 90)
		Gender	Female	12.9%		(74 / 575)
			Male	21.4%		(123 / 576)
		InstrSetting	Not Special Ed	15.5%		(156 / 1005)
			Special Ed	28.1%		(41 / 146)
		Race	Black / Latinx	22.0%		(52 / 236)
			White / Other	15.8%		(145 / 915)
	20-21	All	All	4.8%		(52 / 1087)
		ELL	Not ELL	4.5%		(45 / 1007)
			ELL	8.8%		(7 / 80)
		Gender	Female	4.3%		(22 / 517)
			Male	5.3%		(30 / 570)
		InstrSetting	Not Special Ed	4.1%		(39 / 952)
			Special Ed	9.6%		(13 / 135)
		Race	Black / Latinx	6.8%		(16 / 236)
			White / Other	4.2%		(36 / 851)
In School	19-20	All	All	8.5%		(91 / 1067)
Suspensions		ELL	Not ELL	8.4%		(84 / 999)
·			ELL	10.3%		(7 / 68)
		Gender	Female	5.3%		(27 / 511)
			Male	11.5%		(64 / 556)
		InstrSetting	Not Special Ed	7.0%		(67 / 957)
			Special Ed	21.8%		(24 / 110)
		Race	Black / Latinx	15.8%		(32 / 202)
			White / Other	6.8%		(59 / 865)
	18-19	All	All	13.6%		(143 / 1048)
		ELL	Not ELL	13.6%		(134 / 983)
			ELL	13.8%		(9 / 65)
		Gender	Female	6.9%		(34 / 492)
			Male	19.6%		(109 / 556)
		InstrSetting	Not Special Ed	12.9%		(119 / 925)
			Special Ed	19.5%		(24 / 123)
		Race	Black / Latinx	20.4%		(41 / 201)
			White / Other	12.0%		(102 / 847)
	17-18	All	All	19.5%		(194 / 997)
		ELL	Not ELL	19.6%		(184 / 938)
			ELL	16.9%		Pappy 598 of

	Year	Group	Subgroup	%	Percent of students with one or more referrals or suspensions for Gilbert High School	Number of Students
	17-18	Gender	Female	10.5%		(49 / 465)
			Male	27.3%		(145 / 532)
		InstrSetting	Not Special Ed	17.5%		(152 / 868)
			Special Ed	32.6%		(42 / 129)
		Race	Black / Latinx	26.0%		(46 / 177)
			White / Other	18.0%		(148 / 820)
	16-17	All	All	19.6%		(194 / 991)
		ELL	Not ELL	19.7%		(185 / 941)
			ELL	18.0%		(9 / 50)
		Gender	Female	11.9%		(56 / 470)
			Male	26.5%		(138 / 521)
		InstrSetting	Not Special Ed	17.8%		(153 / 861)
			Special Ed	31.5%		(41 / 130)
		Race	Black / Latinx	25.4%		(43 / 169)
			White / Other	18.4%		(151 / 822)
	15-16	All	All	19.0%		(180 / 945)
In School Suspensions		ELL	Not ELL	19.1%		(174 / 912)
Suspensions			ELL	18.2%		(6 / 33)
		Gender	Female	10.3%		(47 / 455)
			Male	27.1%		(133 / 490)
		InstrSetting	Not Special Ed	17.3%		(141 / 817)
			Special Ed	30.5%		(39 / 128)
		Race	Black / Latinx	25.3%		(38 / 150)
			White / Other	17.9%		(142 / 795)
	14-15	All	All	23.9%		(229 / 960)
		ELL	Not ELL	23.9%		(220 / 920)
			ELL	22.5%		(9 / 40)
		Gender	Female	17.5%		(82 / 468)
			Male	29.9%		(147 / 492)
		InstrSetting	Not Special Ed	23.2%		(193 / 832)
			Special Ed	28.1%		(36 / 128)
		Race	Black / Latinx	28.7%		(41 / 143)
			White / Other	23.0%		(188 / 817)

	Year	Group	Subgroup	%	Percent of students with one or more referrals or suspensions for Gilbert High School	Number of Students
	21-22	All	All	8.6%		(99 / 1151)
		ELL	Not ELL	8.8%		(93 / 1061)
			ELL	6.7%		(6 / 90)
		Gender	Female	7.0%		(40 / 575)
			Male	10.2%		(59 / 576)
		InstrSetting	Not Special Ed	7.3%		(73 / 1005)
			Special Ed	17.8%		(26 / 146)
		Race	Black / Latinx	10.2%		(24 / 236)
			White / Other	8.2%		(75 / 915)
	20-21	All	All	2.4%		(26 / 1087)
		ELL	Not ELL	2.6%		(26 / 1007)
			ELL	0.0%		(0 / 80)
		Gender	Female	2.7%		(14 / 517)
			Male	2.1%		(12 / 570)
		InstrSetting	Not Special Ed	2.0%		(19 / 952)
			Special Ed	5.2%		(7 / 135)
		Race	Black / Latinx	3.4%		(8 / 236)
			White / Other	2.1%		(18 / 851)
Out of	19-20	All	All	6.7%		(72 / 1067)
School		ELL	Not ELL	7.0%		(70 / 999)
Suspensions			ELL	2.9%		(2 / 68)
		Gender	Female	5.1%		(26 / 511)
			Male	8.3%		(46 / 556)
		InstrSetting	Not Special Ed	5.9%		(56 / 957)
			Special Ed	14.5%		(16 / 110)
		Race	Black / Latinx	8.9%		(18 / 202)
			White / Other	6.2%		(54 / 865)
	18-19	All	All	8.5%		(89 / 1048)
		ELL	Not ELL	9.1%		(89 / 983)
			ELL	0.0%	_	(0 / 65)
		Gender	Female	3.0%		(15 / 492)
			Male	13.3%		(74 / 556)
		InstrSetting	Not Special Ed	8.0%		(74 / 925)
			Special Ed	12.2%		(15 / 123)
		Race	Black / Latinx	10.4%		(21 / 201)
			White / Other	8.0%		(68 / 847)
	17-18	All	All	4.6%		(46 / 997)
		ELL	Not ELL	4.7%		(44 / 938)
			ELL	3.4%		Pa (29 5 9) ⁰ of

	Year	Group	Subgroup	%	Percent of students with one or more referrals or suspensions for Gilbert High School	Number of Students
	17-18	Gender	Female	0.9%		(4 / 465)
			Male	7.9%		(42 / 532)
		InstrSetting	Not Special Ed	4.0%		(35 / 868)
			Special Ed	8.5%		(11 / 129)
		Race	Black / Latinx	6.8%		(12 / 177)
			White / Other	4.1%		(34 / 820)
	16-17	All	All	9.3%		(92 / 991)
		ELL	Not ELL	8.8%		(83 / 941)
			ELL	18.0%		(9 / 50)
		Gender	Female	3.8%		(18 / 470)
			Male	14.2%		(74 / 521)
		InstrSetting	Not Special Ed	7.9%		(68 / 861)
			Special Ed	18.5%		(24 / 130)
		Race	Black / Latinx	16.6%		(28 / 169)
			White / Other	7.8%		(64 / 822)
Out of	15-16	All	All	10.4%		(98 / 945)
School		ELL	Not ELL	10.3%		(94 / 912)
Suspensions			ELL	12.1%		(4 / 33)
		Gender	Female	4.6%		(21 / 455)
			Male	15.7%		(77 / 490)
		InstrSetting	Not Special Ed	9.2%		(75 / 817)
			Special Ed	18.0%		(23 / 128)
		Race	Black / Latinx	8.0%		(12 / 150)
			White / Other	10.8%		(86 / 795)
	14-15	All	All	9.9%		(95 / 960)
		ELL	Not ELL	10.1%		(93 / 920)
			ELL	5.0%		(2 / 40)
		Gender	Female	5.3%		(25 / 468)
			Male	14.2%		(70 / 492)
		InstrSetting	Not Special Ed	8.5%		(71 / 832)
			Special Ed	18.8%		(24 / 128)
		Race	Black / Latinx	14.0%		(20 / 143)
			White / Other	9.2%		(75 / 817)

SCDE Survey Results

0 - 74.9% Red

75 - 84.9% Yellow

85% plus Green

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
CURRENT WORKING CONDITIONS							
I have sufficient space in my classroom to meet the	20-21			74	89.2%		
educational needs of my students.	18-19			60	91.6%		
	21-22						
	21-22						
My non-instructional duties do not interfere with my essential role of educating students.	20-21			74	91.9%		
Thy essential role of educating students.	18-19			60	75.0%		
	21-22			83	85.5%		
I have access to reliable communication technology, including phone, fax, and e-mail.	20-21			74	100.0%		
teermology, melading phone, tax, and e mail.	18-19			60	100.0%		
	21-22			83	100.0%		
I feel supported by administrators at my school.	20-21			74	90.6%		
	18-19			60	86.7%		
	21-22			83	85.5%		
The faculty and staff at my school have a shared vision.	20-21			74	91.9%		
	18-19			60	85.0%		
	21-22			82	79.2%		
I am familiar with local, state, and national policies and how they affect teaching and learning.	20-21			74	98.6%		
, g g	18-19			60	100.0%		
	21-22			84	71.4%		
Local, state, or national policies assist me in meeting the educational needs of my students.	20-21			74	83.8%		
,	18-19			60	71.7%		
The colored leaders!	21-22			82	92.7%		
The school leadership makes a sustained effort to address teacher concerns.	20-21			74	85.2%		
	18-19			60	80.0%		
My decisions in areas such as instruction and	21-22			84	71.4%		
student progress are supported.	20-21			74	93.3%	Page 52	

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
My decisions in areas such as instruction and stude	18-19			60	88.4%		
Forchars at my school are encouraged to develop	21-22			82	92.7%		
Teachers at my school are encouraged to develop innovative solutions to problems.	20-21			74	98.6%		
·	18-19			60	74 98.6% 60 93.3% 84 71.4% 74 79.7% 60 70.0% 84 91.7% 74 91.9%		
	21-22			84	71.4%		
I feel comfortable raising issues and concerns that are important to me.	20-21			74	79.7%		
	18-19			60	70.0%		
Sufficient resources are available to allow teachers	21-22			84	91.7%		
to take advantage of professional development	20-21			74	91.9%		
activities.	18-19			60	93.3%		
	21-22			81	97.6%		
My class sizes allow me to meet the educational needs of my students.	20-21			74	86.5%		
,	18-19			60	76.6%		
	21-22			84	91.7%		
I AM SATISFIED WITH MY CURRENT WORKING CONDITIONS.	20-21			74	98.7%		
	18-19			60	88.3%		

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
HOME-SCHOOL RELATIONS							
	21-22	769	93.0%			20	80.0%
I AM SATISFIED WITH HOME-SCHOOL RELATIONS.	20-21	121	83.5%	74	93.3%	198	69.7%
	18-19	122	86.9%	60	85.0%	20 3.3% 198 5.0% 51 30 197 50 7.5% 3.6% 3.3% 5.3% 5.2% 1.7%	72.5%
	21-22	790	88.6%			30	73.4%
My parent knows what I am expected to learn in school.	20-21	122	83.6%			197	76.7%
	18-19	122	85.3%			50	78.0%
	21-22	791	94.4%				
My parent knows how well I am doing in school.	20-21	122	90.2%				
	18-19	122	94.3%				
	21-22	787	88.3%	82	97.5%		
My school informs parents about school programs and activities.	20-21	122	90.1%	74	98.6%		
and delivities.	18-19	122	90.2%	60	98.3%		
	21-22	748	74.0%	82	85.3%		
Parents at my school know their children's homework assignments.	20-21	122	66.4%	74	89.2%		
nomework assignments.	18-19	122	64.8%	60	81.7%	2%	
	21-22	755	80.6%				
My parent helps me with my homework when I need it.	20-21	122	73.7%				
need it.	18-19	122	79.5%			198 51 30 197 50 50 29 198 52 29	
	21-22	764	92.2%				
Parents are welcomed at my school.	20-21	122	89.3%				
	18-19	122	94.2%				
	21-22	728	74.4%	69	65.2%		
Parents volunteer and participate in activities at my school.	20-21	122	78.7%	74	51.3%		
	18-19	122	87.7%	60	56.7%		
	21-22					29	55.2%
My child's teachers contact me to say good things about my child.	20-21					198	81.9%
	18-19					52	51.9%
	21-22					29	55.1%
My child's teachers tell me how I can help my child learn.	20-21					190	44.2%
	18-19					52	51.9%

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
	21-22					30	86.7%
My child's teachers invite me to visit my child's classrooms during the school day.	20-21					194	52.5%
, 	18-19					51	35.3%
	21-22					30	86.6%
My child's school returns my phone calls or e-mails promptly.	20-21					195	79.5%
	18-19					50	82.0%
	21-22			82	97.5%		
Parents are involved in school decisions.	20-21			74	85.2%	196	85.2%
	18-19			60	93.4%	49	79.6%
	21-22					28	92.8%
My child's school considers changes based on what parents say.	20-21					197	46.2%
,	18-19					50	60.0%
	21-22					28	92.8%
My child's school schedules activities at times that I can attend.	20-21					198	73.7%
	18-19					52	73.1%
	21-22					29	96.6%
My child's school treats all students fairly.	20-21					198	90.4%
	18-19					51	74.5%
	21-22					29	93.1%
The principal at my child's school is available and welcoming.	20-21					198	85.9%
J. T. J.	18-19					51	86.3%
	21-22			82	91.5%		
Parents at my school are aware of school policies.	20-21			74	91.9%		
	18-19			60	93.3%		
	21-22			81	87.7%		
Parents at my school understand the school's instructional programs.	20-21			74	89.2%		
, J	18-19			60	90.0%		
	21-22			82	95.1%		
Parents at my school support instructional decisions regarding their children.	20-21			74	94.6%		
ecisions regarding their children.	18-19			60	90.0%		
Parents attend conferences requested by teachers at my school.	21-22			81	91.4%	Page 55	of 75

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
Parents attend conferences requested by teachers	20-21			74	90.5%		
at my school.	18-19 60 90.0%						
	21-22			83	86.7%		
Parents at my school cooperate regarding discipline problems.	20-21			74	90.5%		
	18-19			60	86.7%		
	21-22			81	87.7%		
Parents attend school meetings and other school events.	20-21			74	90.5%		
	18-19			60	83.3%		

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
LEARNING ENVIRONMENT							
	21-22	788	85.4%	82	86.5%	30	80.0%
I AM SATISFIED WITH THE LEARNING ENVIRONMENT IN MY SCHOOL.	20-21	124	82.3%	74	91.9%	198	70.2%
	Percent Positive 21-22	51	90.2%				
	21-22	793	84.5%	84	94.1%	31	80.7%
My classes are challenging (not too easy; they make me think).	20-21	124	79.8%	74	98.7%	198	90.4%
,	18-19	122	79.5%	60	96.7%	30 198 51 31 198 52 31 197 52 31 198	96.1%
	21-22	801	88.9%	83	96.4%		
My teachers want me to understand what I am learning, not just remember facts.	20-21	124	80.7%	74	98.7%		
g, y	18-19	122	87.7%	60	96.7%		
	21-22	805	96.4%	84	91.7%	31	93.6%
My teachers expect students to learn.	20-21	124	96.0%	74	94.6%	197	90.3%
	18-19	122	91.8%	60	95.0%		86.5%
	21-22	806	97.7%				
My teachers expect students to behave.	20-21	124	95.2%				
	18-19	122	95.1%				
	21-22	800	89.2%	83	95.2%		
My teachers spend enough time helping me learn.	20-21	124	83.1%	74	95.9%		
	18-19	122	82.8%	60	85.0%	198 51 31 198 52 31 197 52 31 198	
	21-22	806	93.8%	83	91.5%	31 197 52 31 198	93.6%
My teachers help students when they do not understand something.	20-21	124	90.3%	74	93.3%	198	79.3%
and stand sometiming.	18-19	121	85.1%	60	93.3%	198 51 31 198 52 31 197 52 31 198	78.4%
	21-22	782	85.6%				
My teachers do a good job teaching me mathematics.	20-21	124	66.9%				
	18-19	122	83.6%				
	21-22	801	94.6%				
My teachers do a good job teaching me English language arts.	20-21	124	88.7%				
	18-19	122	90.2%			31 198 52 31 197 52 31 198	
	21-22	808	95.6%				
My teachers give tests on what I learn in class.	20-21	124	91.9%				
	18-19	122	92.6%				

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Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
	21-22	761	74.4%			29	89.7%
My teachers give homework assignments that help me learn better.	20-21	124	73.4%			198	79.8%
	18-19	122	79.5%			52	88.5%
	21-22	791	73.3%				
My classes are interesting and fun.	20-21	124	70.1%				
	18-19	122	71.3%				
	21-22	756	76.2%				
Students at my school believe they can do good work.	20-21	124	76.7%				
	18-19	121	71.9%				
	21-22	776	78.2%				
My teachers praise students when they do good work.	20-21	124	81.5%				
	18-19	122	79.5%				
	21-22	785	90.1%				
Work done by students can be seen on the walls of my school.	20-21	124	83.9%				
	18-19	122	91.0%				
	21-22	736	62.2%				
The textbooks and workbooks I use at my school really help me to learn.	20-21	124	62.1%				
really help the to learn.	18-19	122	72.2%				
	21-22	750	94.0%	83	100.0%		
The media center at my school has a good selection of books.	20-21	124	88.7%	74	97.3%		
Scientific Pools.	18-19	122	92.6%	60	98.3%		
	21-22	803	97.0%	83	100.0%		
I use computers and other technology at my school to help me learn.	20-21	124	90.3%	74	97.3%		
	18-19	122	92.6%	60	90.0%		
	21-22			83	97.6%		
Teachers at my school effectively implement the State Curriculum Standards.	20-21			74	98.7%		
	18-19			60	100.0%		
	21-22			82	92.7%		
Student assessment information is effectively used by teachers to plan instruction.	20-21			74	91.9%		
by teachers to plan instruction.	18-19			60	90.0%		
My school offers effective programs for students with disabilities.	21-22			81	98.7%	Page 58	of 75

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
My school offers effective programs for students	20-21			74	95.9%		
with disabilities.	18-19			60	100.0%		
	21-22			81	97.6%		
Instructional strategies are used to meet the needs of academically gifted students.	20-21			74	95.9%		
	18-19			60	96.6%		
	21-22			84	58.3%		
The level of teacher and staff morale is high at my school.	20-21			74	74.3%		
school.	18-19			60	73.4%		
	21-22			83	94.0%		
Teachers respect each other at my school.	20-21			74			
	18-19			60			
	21-22			82	76.8%		
Teachers at my school are recognized and appreciated for good work.	20-21			74	90.5%		
appreciated for good work.	18-19		74 90.5% 60 83.3%				
	21-22			83	80.7%		
Students at my school are motivated and interested in learning.	20-21			74	78.4%		
interested in learning.	18-19			60	76.7%		
	21-22			83	96.4%		
There are sufficient materials and supplies available for classroom and instructional use.	20-21			74	95.9%		
available for classroom and instructional asc.	18-19			60	86.7%		
	21-22			84	100.0%		
Our school has sufficient computers for instructional use.	20-21			74	100.0%		
instructional use.	18-19			60	96.6%		
	21-22			82	78.0%		
There are relevant professional development opportunities offered to teachers at my school.	20-21			74	86.5%		
apportantities offered to teachers at my school.	18-19			60	90.0%		
	21-22			83	90.3%		
The school administration communicates clear instructional goals for the school.	20-21			74			
mistractional goals for the school.	18-19			60			
The school administration sets high standards for	21-22			82	78.0%		
students.	20-21			74	75.7%		

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Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
The school administration sets high standards for s	18-19			60	83.4%		
TI I I I I I I I I I I I I I I I I I I	21-22			83	94.0%		
The school administration has high expectations for teacher performance.	20-21			74	93.3%		
	18-19 60 96.7% 21-22 81 86.5% 20-21 74 91.9% 18-19 60 90.0% 21-22 81 87.7% 20-21 74 91.9%						
	21-22			81	86.5%		
The school administration provides effective instructional leadership.	20-21			74	91.9%		
μ.	18-19			60	90.0%		
	21-22			81	87.7%		
Student assessment information is used to set goals and plan programs for my school.	20-21			74	91.9%		
, , , , , , , , , , , , , , , , , , ,	18-19			60	86.7%		
	21-22			78	89.7%		
Teacher evaluation at my school focuses on instructional improvement.	20-21			74	97.3%		
	21-22 83 94.0% 20-21 74 93.3% 18-19 60 96.7% 21-22 81 86.5% 20-21 74 91.9% 18-19 60 90.0% 21-22 81 87.7% 20-21 74 91.9% 18-19 60 86.7% 21-22 78 89.7% 20-21 74 97.3% 18-19 60 98.3% 21-22 82 91.5%						
	21-22			82	91.5%		
School administrators visit classrooms to observe instruction.	20-21			74	90.6%		
instruction.	18-19			60	93.3%		
	21-22			83	90.4%		
The school administration arranges for collaberative planning and decision making.	20-21			74	93.2%		
conductante planning and decision making.	18-19			60	83.3%		

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
SOCIAL AND PHYSICAL ENVIRONMENT							
	21-22	779	84.8%	83	95.2%	30	76.7%
I AM SATISFIED WITH THE SOCIAL AND PHYSICAL ENVIRONMENT AT MY SCHOOL.	20-21	124	90.3%	74	95.9%	162	79.6%
	18-19	122	87.7%	60	95.0%	52	86.5%
	21-22	804	92.9%	84	100.0%		
The grounds around my school are kept clean.	20-21	124	94.3%	74	100.0%		
	18-19	122	94.3%	60	100.0%		
	21-22	805	94.6%	84	100.0%	29	96.6%
The hallways at my school are kept clean.	20-21	124	95.1%	74	100.0%	197	74.6%
	18-19	122	94.2%	60	100.0%	51	88.2%
	21-22	795	79.2%	83	100.0%		
The bathrooms at my school are kept clean.	20-21	124	87.9%	74	100.0%		
	18-19	122	90.2%	60	100.0%		
	21-22	793	90.2%	84	100.0%		
Broken things at my school get fixed.	20-21	124	90.3%	74	98.6%		
	18-19	122	87.7%	60	100.0%		
	21-22	798	92.0%	83	86.8%		
There is enough room for students to learn at my school.	20-21	124	88.7%	74	91.9%		
SCHOOL.	18-19	122	88.5%	60	98.3%		
	21-22	772	71.1%	83	94.0%		
Students at my school behave well in class.	20-21	124	82.2%	74	100.0%	196	88.7%
	18-19	122	76.2%	60	85.0%	52	57.7%
	21-22	764	64.0%	83	94.0%		
Students at my school behave well in the hallways, in the lunchroom, and on school grounds.	20-21	124	79.0%	74	91.9%		
in the function, and on school grounds.	18-19	122	70.5%	60	83.3%		
	21-22	787	84.9%	83	65.0%		
Students at my school know the rules and what happens when students break the rules.	20-21	124	90.4%	74	70.3%		
mappens when students break the fules.	18-19	122	87.7%	60	71.7%		
	21-22	782	83.5%	83	90.4%		
The rules about how students should behave in my school are fair.	20-21	124	89.5%	74	91.9%		
SCHOOL GIE TAIL.	18-19	122	88.5%	60	88.4%		

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
	21-22	776	85.2%	83	63.9%		
The rules for behavior are enforced at my school.	20-21	123	88.7%	74	79.7%		
The rules for behavior are enforced at my school. 20-21	65.0%						
	21-22	780	89.2%	84	97.6%		
	20-21	124	93.6%	74	98.6%		
nouis.	18-19	122	94.2%	60	100.0%		
	21-22	790	89.1%	84	100.0%	30	86.7%
I feel safe at my school during the school day.	20-21	124	93.6%	74	100.0%	197	51.8%
	18-19	122	91.8%	60	100.0%	52	82.7%
	21-22	789	94.3%	84	100.0%		
I feel safe going to or coming from my school.	20-21	124	95.2%	74	100.0%		
	18-19	122	94.2%	60	100.0%		
	21-22	779	83.4%	83	91.6%		
	20-21	124	86.3%	74	95.9%		
well at my school.	18-19	122	22 83.6% 60 93	93.3%			
	21-22	792	90.1%	83	100.0%		
, , , , , , , , , , , , , , , , , , , ,	20-21	124	94.4%	74	100.0%		
other at my senson.	18-19	122	88.6%	60	98.3%		
	21-22	779	91.5%	79	96.2%		
	20-21	124	90.3%	74	97.3%		
school.	18-19	122	90.2%	60	85.0%		
	**(Deno	tes reverse coc	led questions)	0 - 14.9% Gre	en 15 - 24.9%	Yellow 2	5% plus Red
**I have seen or know of another student being	21-22	752	54.1%	82	11.0%		
bullied.	20-21	124	42.7%	74	10.8%		
	18-19	122	54.9%	60	11.7%		
				0 - 14.9% Gree	en 15 - 24.9%	Yellow 2	5% plus Red
**I have been bullied at the school during the	21-22	773					
school day.	20-21	124					
	18-19	122		0 1400/ 0	on 15 34.00	Valler	50/ plus Dad
	21-22	776		0 - 14.9% Gree	en 15 - 24.9% 10.8%	reliow 2	5% plus Red
**I have bullied another student at my school.	20-21	124		74	5.5%		
	18-19	122		60	13 /1%	Page 62	

Question	Year	Students	Student Percent Positive	Teachers	Teachers Percent Positive	Parents	Parents Percent Positive
	**(Denot	es reverse cod	ed questions)	0 - 14.9% Gree	en 15 - 24.9%	Yellow 25	% plus Red
**I have been bullied while going to or from	21-22	782	19.2%				
school.	20-21	124	20.2%				
	18-19	122	30.3%				
			·	0 - 14.9% Gree	en 15 - 24.9%	Yellow 25	% plus Red
**I have been bullied by someone from my school using a computer, a cell phone or other electronic	21-22	784	21.7%				
devices.	20-21	124	24.2%				
	18-19	122	31.1%				
	21-22	759	69.1%	84	90.4%	29	75.8%
Adults at my school prevent bullying from happening.	20-21	124	54.1%	74	97.3%	197	53.3%
mappering.	18-19	122	72.1%	60	91.6%	52	65.4%
	21-22	762	77.6%				
can always go to adults at my school if I am being		124	64.5%				
bullied.	18-19	122	79.5%				
An adult at my school has talked to me about	21-22	751	66.3%				
bullying.	20-21	124	73.4%				
	18-19	122	72.2%				
Mu shild's too shows some about you shild as an	21-22					22	72.7%
My child's teachers care about my child as an individual.	20-21					197	86.8%
	18-19					52	86.6%
	21-22					22	72.7%
My child's school has an anti-bullying program to prevent or deal with bullying.	20-21					197	82.7%
prevent or dear with bullying.	18-19					52	67.3%
	21-22						
The IGP conference was beneficial to my child as he/she prepares to be promoted to the next grade	20-21					163	84.6%
level.							
	18-19					52	90.3%
During the IGP conference, the counselors	21-22						
discussed my child's academic progress and his/her career goals.	20-21					162	83.4%
misyrier career goals.	18-19					52	86.5%
	21-22						
I recommend that all parents/guardians attend IGP conferences with their children.	20-21						
conferences with their children.	18-19					52	80.8%

Executive Summary of Needs Assessment Data Findings

School Name: Gilbert High School

Per SBE Regulation 43-261, the annual needs assessment will provide focus for planning teams to set priorities for the plan. The comprehensive needs assessment must identify targeted areas of discrepancy between the desired performance levels and the current status as indicated by available data. Any discrepancies in the following areas identified by the school and district report cards must be included in the plan: (1) achievement, (2) achievement by subgroups, (3) graduation rates, (4) attendance, (5) discipline, (6) teacher/administrator quality and professional growth, and (7) other priority areas.

Measurable performance goals, written in five-year increments, shall be developed to address the major areas of discrepancy found in the needs assessment in key areas reported in the district and school report cards.

State Report Card for districts and schools data: http://ed.sc.gov/data/report-cards/state-report-cards/

Directions: In the appropriate boxes, use school data to identify areas in need of improvement. Required areas to be addressed: Student Achievement, Teacher/Administrator Quality, and School Climate.

Student Achievement Primary School (K - 2) Student Elementary/ Middle School (3 - 8) Student	Fall 2022 student achievement data indicated that 39% of total failures came from math courses. As a response, GHS has begun implementing task-based curriculums in foundational math courses. The implementation of similar curriculum in Biology and Chemistry led to a rise in passage rate of EOC, as well as a drop in failures in courses.
High School (9 - 12) Student	At the end of the 21-22 school year, GHS had 74 % of the senior class earning the distinction of College and Career Ready. As a response, GHS is making an intentional effort through Crew and the Career Development Specialist to meet the goal of having 85% or more of the 22-23 graduating class be College and Career Ready.
Teacher/Administrator Quality	During the 22-23 school year, professional learning intentionally involved teachers in analysis of school and classroom data, as well as immersed teachers in the cycle of continuous improvement. Teachers participated in departmental PDSA cycles (Plan - Do - Study - Act) and received professional learning support around instructional best practices identified in these cycles. Teachers also participated in structured student work analysis protocols (individually and collaboratively) to support instructional work and impact on student achievement. In addition, all leadership (teacher and administrative) were

Executive Summary of Needs Assessment Data Findings

	supported through the setting of Leadership Goals as the evaluation process for the 22-23 school year.
School Climate	Engagement Survey data indicated that 85 percent of teachers and students and 80 percent of parents are satisfied with the learning environment. The focus for the 22-23 school year in regards to climate has been to intentionally strengthen the role of the Crew leader as not only an advocate for students but a liaison between home and other teachers/staff members here at GHS. Through Open House, Student Led Conferences, Passages, and other guaranteed student experiences, Crew leaders have taken a more prominent role in communicating with families, as well as being visible at events for parents/guardians to make connections.

System Commitments

The idea of 'system commitments' rather than strategic goals indicates that these are promises we make to ourselves, our students and our community, rather than numerical goals to check off. Annual performance goals will be driven by our commitments.

- 1. All students, regardless of circumstances, advance on time, prepared to graduate and ready to enter college, the military or industry with certification.
- 2. Teaching and learning develop power skills in all students.
- 3. Our schools are service-oriented centers of learning, committed to family and community partnerships.
- 4. Every adult will be equipped with the skills and resources necessary to advocate for and ensure the success of all students.

Strategic Areas of Emphasis

- Literacy and Numeracy
- High Impact Teaching and Learning
- Leadership Development
- Opportunity and Access

South Carolina State Department of Education Required Goal Categories

- Student Achievement
- Teacher and Administrator Quality
- School Climate
- Gifted and Talented

Performance Goals

- 1. The district will increase the percentage of students who are progressing on-time with the requisite skills for success at their current grade levels.
- 2. The district will implement strategies to improve equity in high level coursework.
- 3. The district will implement strategies to improve performance in high level coursework.
- 4. The district will improve the conditions that lead to student success in each school by utilizing a system of advocacy for each child that facilitates healthy social and emotional growth.
- 5. The district will increase opportunities for district personnel to participate in collaborative professional learning opportunities that impact student achievement.
- 6. The district will implement strategies to improve customer service, parent engagement, and community involvement.

Performance Goal 1: The district will increase the percentage of students who are progressing on-time with the requisite skills for success at their current grade levels.

System Commitment(s): 1

State Department Category: Student Achievement

Strategic Area of Emphasis: Literacy and numeracy, High impact teaching and learning

School Level	Measure	Grade	Baseline	2018-19	2019-20	2020-21	2021-22	2022-23
High	% of students on-track for having enough credits		89.4%	95.0%	95.0%	95.0%	95.0%	95.0%
	to graduate on time will be 95% at the end of grade 9.	Grade 9	(Actual)	93.9%	98.0%	94.9%	93.6%	
	% of students on-track for having enough credits		91.9%	95.0%	95.0%	95.0%	95.0%	95.0%
	to graduate on time will be 95% at the end of grade 10.	Grade 10	(Actual)	90.7%	96.8%	92.7%	94.3%	
	% of students on-track for having enough credits		91.0%	98.0%	98.0%	98.0%	98.0%	98.0%
	to graduate on time will be 98% at the end of grade 11.	Grade 11	(Actual)	92.7%	92.1%	95.8%	94.9%	
	WIN Work Readiness Assessment will increase		79.0%	80.9%	82.9%	84.9%	86.9%	88.9%
		and Math College and Career Ready Benchmarks on SAT or ACT OR scoring "Silver" or higher on WIN Work Readiness Assessment will increase annually by 2 points.	Grade 11	(Actual)	82.8%		33.3%	61.4%
	% of graduates with professional certifications will	Crada 12	1.3%	2.2%	3.2%	9.8%	10.8%	11.8%
	increase annually by 1 point.	Grade 12	(Actual)	4.3%	1.6%	2.0%	2.5%	
	% of seniors graduating on time will reach 95% by	G 10	90.0%	91.3%	93.1%	95.0%	95.0%	95.0%
	2021	Grade 12	(Actual)	86.8%	86.5%	88.3%	88.2%	
	% of on-time graduates enrolled in 2-year, 4-year		82.7%	85.1%	87.5%	90.0%	90.0%	90.0%
	or military or who have earned one or more specified industry certifications will reach 90% by 2021	Grade 12	(Actual)	88.7%	89.0%	84.1%	81.9%	

Action Plan for Performance Goal 1:	Evaluation				
1. The school will engage in an ongoing series of planning meetings with a district support team to evaluate student achievement, strategies for improvement, and implementation plans for district strategic initiatives, leading to more impactful supports for all students.	May 2018 - June 2019	Principal	None	n/a	Tiered system of support matrix
2. With support from the district's central services, implement a research-based instructional model in	May 2018 - June 2019	ELA Coordinator, Math Coordinator,	None	n/a	Professional learning experiences for teachers and administrators, classroom

mathematics and language arts that increases student success in literacy and numeracy.		ELA and Math Leadership Teams			observations, student achievement data review, teacher reflection data
3. Research the impact of time, space and place on student achievement and make recommendations for learner-centered scheduling decisions.	May 2018 - December 2018	Principal, Secondary Director, Elementary Director	None	n/a	Scheduling recommendations for 2019-2020
4. Expand intervention approaches for all students using varied methods of service.	May 2018 – June 2019	RTI Coordinator, Lead Interventionist, Special Education Coordinators, GT Coordinator	None	n/a	Scheduling recommendations for 2019-2020Student achievement results measured by school-based data teams
5. Leverage the SC Teaching Standards 4.0 to empower all teachers to engage all students in high impact learning experiences that cultivate the application of identified power skills.	May 2018 – June 2021	Principal, Assistant Principals	None	n/a	Student engagement survey results, professional learning plans based upon observation data

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Performance Goal 2: The district will implement strategies to improve equity in high level coursework.

System Commitment(s): 1, 2

State Department Category: Gifted and Talented, Teacher and Administrator Quality, School Climate, Student

Achievement

Strategic Area of Emphasis: Opportunity and Access, High impact teaching and learning

School Level	Measure	Grade	Baseline	2018-19	2019-20	2020-21	2021-22	2022-23
High	Rigorous course enrollment will increase by 2		47.5%	49.5%	51.5%	60.5%	62.5%	64.5%
	points annually		(Actual)	52.5%	58.5%	57.3%	59.4%	
	Rigorous course enrollment equity indices for	0.741	0.770	0.800	0.844	0.874	0.903	
	minority groups will increase by 0.03 annually.	Grades 9-12	(Actual)	0.698	0.771	0.784	0.777	

Action Plan for Performance Goal 2:					Evaluation		
1. The school will engage in an ongoing series of planning meetings with a district support team to evaluate student achievement, strategies for improvement, and implementation plans for district strategic initiatives, leading to more impactful supports for all students.	May 2018 - June 2019	Director of Assessment and Accountability, Elementary Director, Secondary Director	7.		None	n/a	Tiered system of support matrix
2. Increase school and teacher access to high quality data resources in order to identify skill gaps that impede individual students' access to gifted and talented programs or high level coursework.	May 2018 – August 2018	Director of Accountability, Principal	None	n/a	District Data Dashboard		
3. Provide supports to students based on identified needs to cultivate growth in the skill sets needed to qualify for enrichment and accelerated coursework.	May 2018 – June 2019	Principal, ELA Coordinator, Math Coordinator,GT Coordinator	None	n/a	Curriculum Unit Plans, SLOs documenting approaches used to achieve specific growth targets for individual students, student achievement results		
4. Review and revise coursework at all levels to be more inclusive and responsive to all students' backgrounds and varied experiences.	May 2018 – June 2019	Content Coordinators, Lead Teachers	None	n/a	Comparison of assessment results from 2017-2018 to 2018-2019, revised CUPs, revised assessments		
5. Research and apply support structures for nontraditional students in order to increase the students' success rates and continued participation in accelerated coursework.	May 2018 – June 2019	Principal, GT Coordinator, Lead Teachers	None	n/a	Comparison of student success data in high level coursework from 2017-2018 to 2018-2019.		

Performance Goal 3: The district will implement strategies to improve performance in high level coursework.

System Commitment(s): 1

State Department Category: Gifted and Talented, Student Achievement

Strategic Area of Emphasis: High Impact Teaching and Learning, Literacy and Numeracy

School Level	Measure	Grade	Baseline	2018-19	2019-20	2020-21	2021-22	2022-23
High	Pass rate on AP and IB exams will increase by 1	C	54.4%	55.3%	56.3%	100.0%	100.0%	101.0%
	point annually.	Grades 9-12	(Actual)	39.7%	100.0%	43.0%	48.6%	

Action Plan for Performance Goal 3:					Evaluation		
1. The school will engage in an ongoing series of planning meetings with a district support team to evaluate student achievement, strategies for improvement, and implementation plans for district strategic initiatives, leading to more impactful supports for all students.	May 2018 - June 2019	Principal, Director of Accountability, Elementary Director, Secondary Director	ntability, ntary Director,		Tiered system of support matrix		
2. Increase school and teacher access to high quality data resources in order to identify skill gaps that impede individual students' access to gifted and talented programs or high level coursework.	May 2018 – August 2018	Principal, Director of Accountability	None	n/a	District Data Dashboard		
3. Provide supports to students based on identified needs to cultivate growth in the skillsets needed to qualify for enrichment and accelerated coursework.	May 2018 – August 2018	Principal, ELA Coordinator, Math Coordinator,GT Coordinator	None	n/a	Curriculum Unit Plans, SLOs documenting approaches used to achieve specific growth targets for individual students, student achievement results		
4. Review and revise coursework at all levels to be more inclusive and responsive to all students' backgrounds and varied experiences.	May 2018 – June 2019	Content Coordinators, Lead Teachers	None	n/a	Comparison of assessment results from 2017-2018 to 2018-2019, revised CUPs, revised assessments		
5. Research and apply support structures for all students in order to increase all students' success rates and continued participation in accelerated coursework.	May 2018 – June 2019	Principal, GT Coordinator, Lead Teachers	None	n/a	Comparison of student success data in high level coursework from 2017-2018 to 2018-2019.		

Performance Goal 4: The district will improve the conditions that lead to student success in each school by utilizing a system of advocacy for each child that facilitates healthy social and emotional growth.

System Commitment(s): 1, 2, 4

State Department Category: School Climate, Teacher/Admin Quality

Strategic Area of Emphasis: Opportunities and Access, Leadership Development

School Level	Measure	Grade	Baseline	2018-19	2019-20	2020-21	2021-22	2022-23
High	% of students chronically absent will decrease by			16.6%	16.1%	15.6%	15.1%	14.6%
	0.5 points annually.	Grades 9-12	(Actual)	17.3%	17.4%	27.2%	37.9%	
	% of students with 1 or more out-of-school suspensions or expulsions will decrease by 0.5 points annually.		4.6%	4.1%	3.6%	7.3%	6.8%	6.2%
		Grades 9-12	(Actual)	8.5%	6.8%	2.4%	8.6%	
	% of students proficient in all power skill domains		78.3%	79.2%	80.2%	81.2%	82.2%	83.2%
	on the WIN assessment will increase by 1 points annually.	Grade 11	(Actual)	81.9%		66.2%		

Action Plan for Performance Goal 4:					Evaluation
1. The school will engage in an ongoing series of planning meetings with a district support team to evaluate student achievement, strategies for improvement, and implementation plans for district strategic initiatives, leading to more impactful supports for all students.	May 2018 - June 2019	Principal, Director of Accountability, Elementary Director, Secondary Director, School Data Teams	None	n/a	Tiered system of support matrix
2. Establish a wellness team to support the physical, social, and emotional health of students and staff.	August 2018	Principal, Director of School Counseling,Lead Nurse	None	n/a	Wellness team orientation program, monthly monitoring of team records.
3. Utilize district Mental health resources, including counselors shared between schools, in order to provide service to students.	Fall of 2018 to Fall of 2019	Principal,Director of School Counseling			HR Records
4. Implement a system whereby each student is well known by an adult advocate who supports the student's social, emotional, and academic development.	August 2018- Ongoing	Principal, Director of School Counseling, Director of Elementary Schools, Director of Secondary Schools			Status updates from School Wellness Teams and school- level directors of school counseling
5. Student behavior policies will be reviewed and revised to ensure that appropriate interventions are used to support student success.	August 2018- Ongoing	Principal, Director of Student Services			Revision of current board policies.
6. Provide student-centered transition supports for students entering or leaving the school for any reason, including enrolling in or returning from alternative placement, home-based services, illness, suspension, etc.	Fall of 2018	Principal, SLT, Director of Student Services, Director of School Counseling, Director of Elementary Schools,			Status updates from School Wellness Teams and school- level directors of school counseling

Director of Secondary Schools, District RTI	
Coordinator	

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Performance Goal 5 : The district will increase opportunities for district personnel to participate in collaborative professional learning opportunities that impact student achievement.

System Commitment(s): 4

State Department Category: Teacher/Admin Quality

Strategic Area of Emphasis: Leadership Development

School Level	Measure	Grade	Baseline	2018-19	2019-20	2020-21	2021-22	2022-23
High	Positive responses to the SCDE survey item "Sufficient resources are available to allow teachers		95.4%	96.3%	97.1%	98.0%	98.0%	98.0%
	to take advantage of professional development activities." will reach 98% by 2021		(Actual)	93.3%		91.9%	91.7%	
	Positive responses to the SCDE survey item		89.2%	92.1%	95.1%	98.0%	98.0%	98.0%
	"Teachers at my school are encouraged to develop innovative solutions to problems." will reach 98% by 2021		(Actual)	93.3%		98.6%	92.7%	

Action Plan for Performance Goal 5:					Evaluation
1. The school will engage in an ongoing series of planning meetings with a district support team to evaluate student achievement, strategies for improvement, and implementation plans for district strategic initiatives, leading to more impactful supports for all students.	May 2018 - June 2019	Principal, Director of Accountability, Elementary Director, Secondary Director	None	n/a	Tiered system of support matrix
2. Design a school professional learning plan aligned with system commitments and strategic areas of emphasis (opportunities and access, literacy and numeracy, high-impact teaching and learning, and leadership development)	May 2018 - December 2018	Principal, Director of Professional Learning and Leadership Development	\$22,400	General Budget	School Professional Learning Plan
3. Working with central services office of leadership development, implement a competency-based educational leadership system to develop and support teacher leaders, assistant principals, and aspiring principals.	May 2018 - June 2019	Principal, Director of Professional Learning and Leadership Development, Director of Human Resources	\$108,200	General Budget	Retention of high-performing employees, Transparency of development and hiring process at all leadership levels, Staff engagement and commitment to the development process, Increase in pool of prospective school leaders
4. Design or redesign structures that empower educator collaboration and professional learning opportunities to more effectively support student outcomes.	May 2018 – Nov. 2018	Principal, Elementary Director, Secondary Director, Teacher Leadership Council	None	n/a	Proposal for changes to collaborative planning, vertical planning opportunities and schoolbased PLCs presented to principals, November 2018
5. Create model classrooms and labsites for visible implementation of workshop model in reading,	2018-2019 PK- 8 ELA and	ELA Coordinator, Math Coordinator,	None	n/a	Professional learning experiences for teachers and

writing, and math PK-8 and Student Engagement Model in 9-12	Math; 2019- 2020	ELA and Math Leadership Teams	administrators, cla observations, stud	
	Secondary		achievement data teacher reflection	review,

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Performance Goal 6 : The district will implement strategies to improve customer service, parent engagement, and community involvement.

System Commitment(s): 3

State Department Category: Teacher and Administrator Quality, School Climate

Strategic Area of Emphasis: Leadership Development

School Level	Measure	Grade	Baseline	2018-19	2019-20	2020-21	2021-22	2022-23
High	· · · · · · · · · · · · · · · · · · ·		87.9%	91.5%	95.0%	95.0%	95.0%	95.0%
	state survey metric "I am satisfied with the social and physical environment at my school" will reach 95% by 2019-20.		(Actual)	87.3%		84.2%	84.5%	
	% of positive student and parent responses on the		89.9%	92.5%	95.0%	95.0%	95.0%	95.0%
	state survey metric "I am satisfied with home/school relations at my school" will reach 95% by 2019-20.		(Actual)	82.7%		74.9%	92.7%	

Action Plan for Performance Goal 6:	Evaluation				
1. Customer service efforts will be supported and monitored through the school's ongoing improvement meetings with central services.	August 2018 - ongoing	n/a	Tiered system of support matrix		
2. Define job-specific customer service skills for all employees as part of on-boarding and annual HR training.	August 2018	Principal, Director of Human Resources	None	n/a	HR training modules
3. Increase feedback opportunities for students and parents through on-site events, digital communication, and sampling tools.	August 2018 - ongoing	Principal,Director of Accountability	None	n/a	Customer Service/School- Home Relations data available on district dashboard